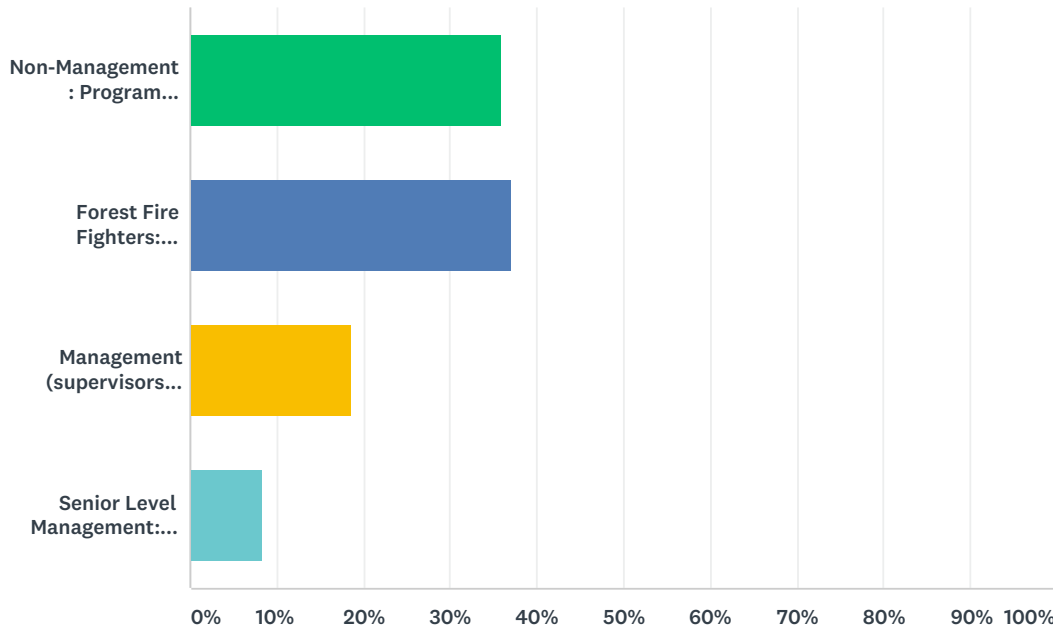


Q1 What is your job category?

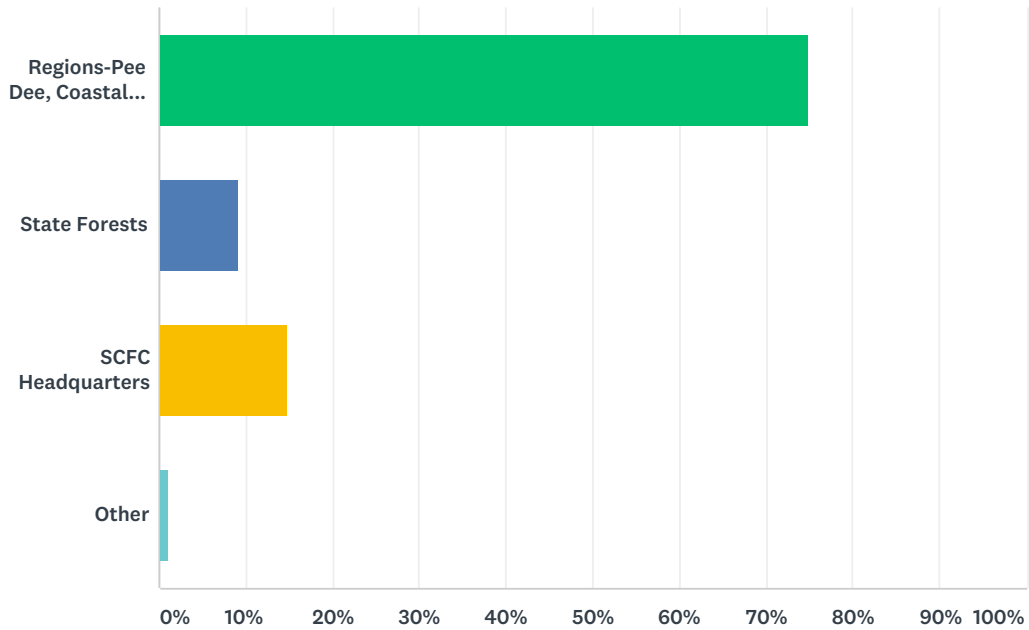
Answered: 264 Skipped: 5



ANSWER CHOICES	RESPONSES
Non-Management : Program Coordinator I; Program Coordinator II; Communication Specialist; Administrative Specialist; Administrative Assistant; Administrative Coordinator; Human Resources Specialist; Fiscal Tech; Procurement Manager I; Public Information Coordinator; Foresters (FIA, Project, Specialty); Pilot; Forestry Technician II (State Forests & FIA); Equipment Operator; Mechanic; Trade Specialist III; Forestry Technician III (Nurseries); Communication Technician; Communication Coordinator; IT Technician III; Investigator IV	35.98% 95
Forest Fire Fighters: Forestry Technicians I; Forestry Wardens	37.12% 98
Management (supervisors/middle managers):Forestry Supervisor; Forestry Technicians II & III (supervisors); Human Resources Manager; Accounting/Fiscal Analyst II; Communication Coordinator; IT Manager I; Administrative Assistant; Trade Specialist V; Trades Specialist IV	18.56% 49
Senior Level Management: Exec Comp position; Program Manager II; Program Manager I; Public Information Director; Human Resources Director; Accounting/Fiscal Manager; Investigator V; Program Coordinator II (Dispatch); Build/Grounds Supervisor	8.33% 22
TOTAL	264

Q2 What location do you work in?

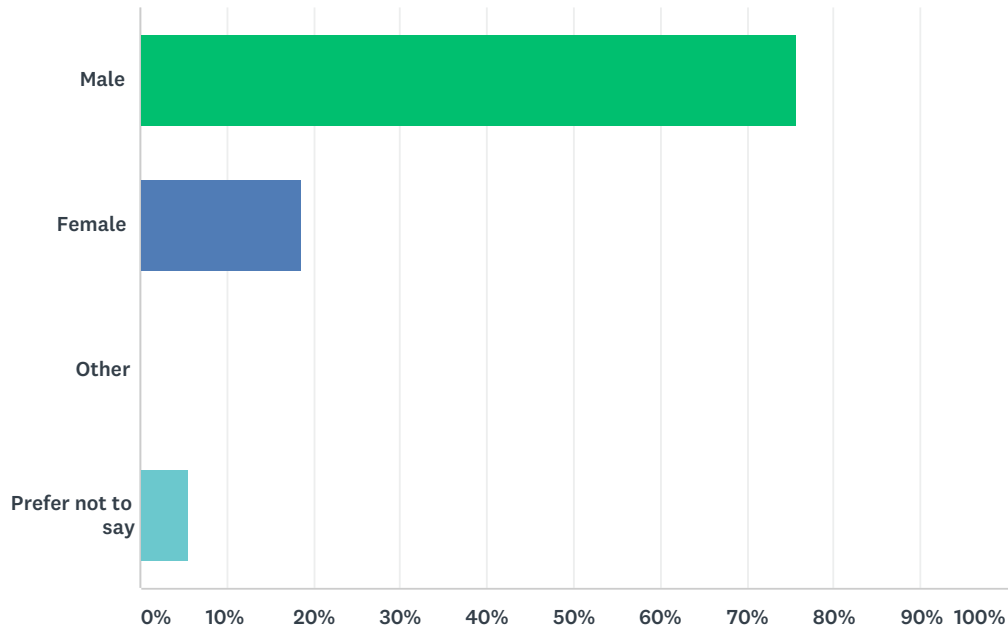
Answered: 263 Skipped: 6



ANSWER CHOICES	RESPONSES	
Regions-Pee Dee, Coastal, Piedmont	74.90%	197
State Forests	9.13%	24
SCFC Headquarters	14.83%	39
Other	1.14%	3
TOTAL		263

Q3 What gender do you identify yourself as?

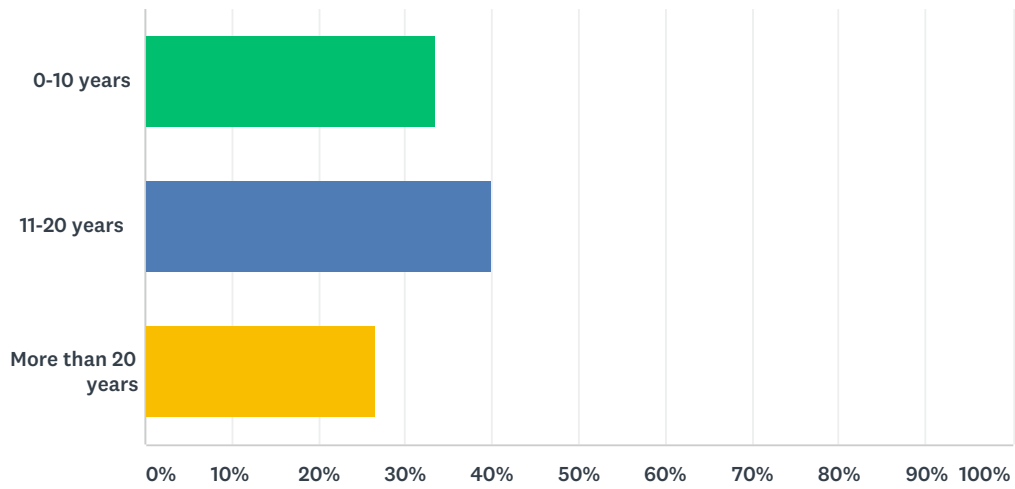
Answered: 263 Skipped: 6



ANSWER CHOICES	RESPONSES
Male	75.67% 199
Female	18.63% 49
Other	0.00% 0
Prefer not to say	5.70% 15
TOTAL	263

Q4 How long have you worked for the South Carolina Forestry Commission?

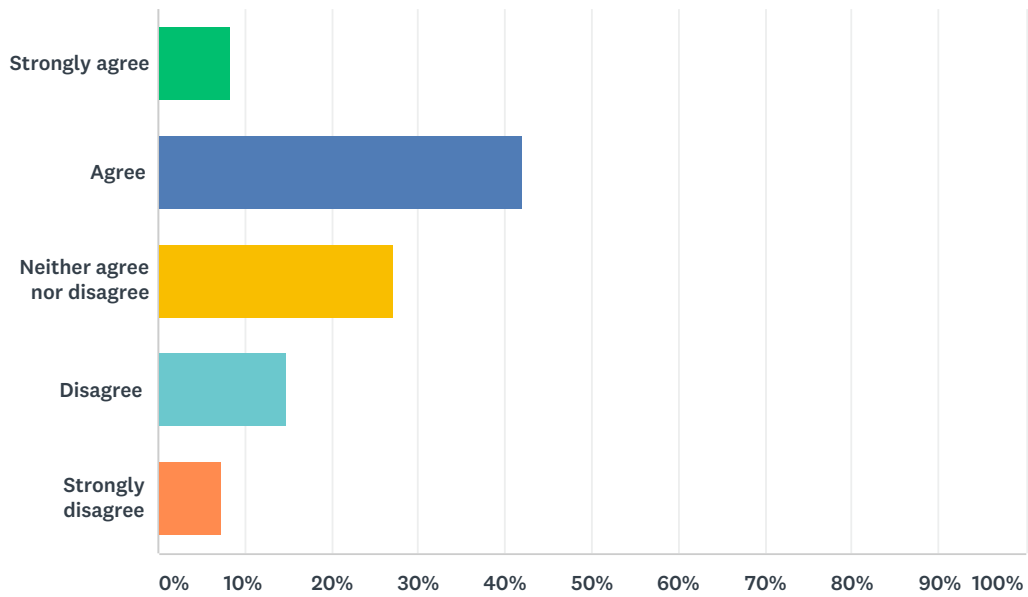
Answered: 263 Skipped: 6



ANSWER CHOICES	RESPONSES
0-10 years	33.46% 88
11-20 years	39.92% 105
More than 20 years	26.62% 70
TOTAL	263

Q5 Working in this organization has allowed me to progress toward my career goals.

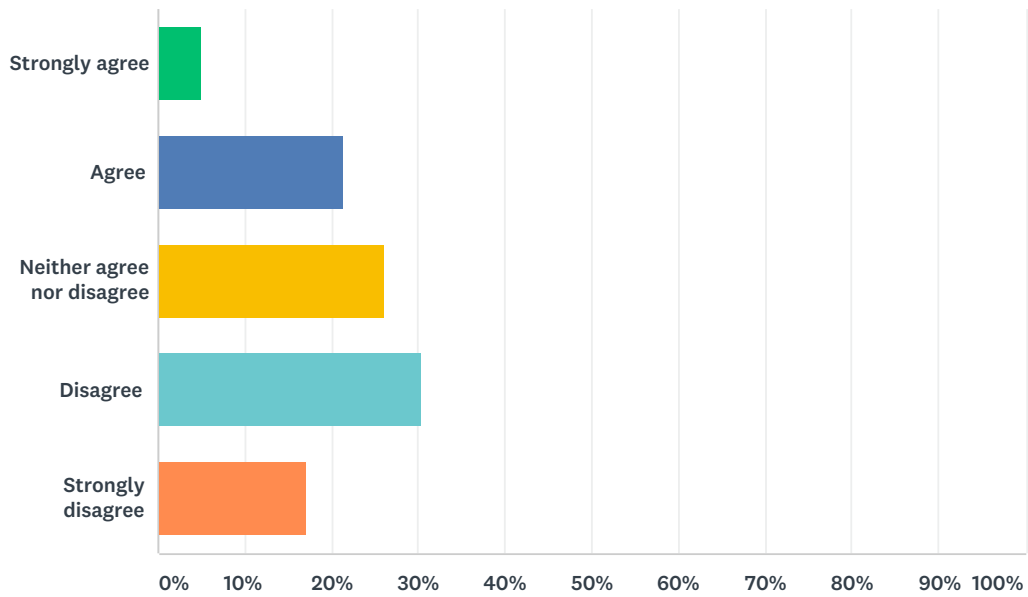
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	8.43%	22
Agree	42.15%	110
Neither agree nor disagree	27.20%	71
Disagree	14.94%	39
Strongly disagree	7.28%	19
TOTAL		261

Q6 I am satisfied with my chances for getting ahead in this organization in the future.

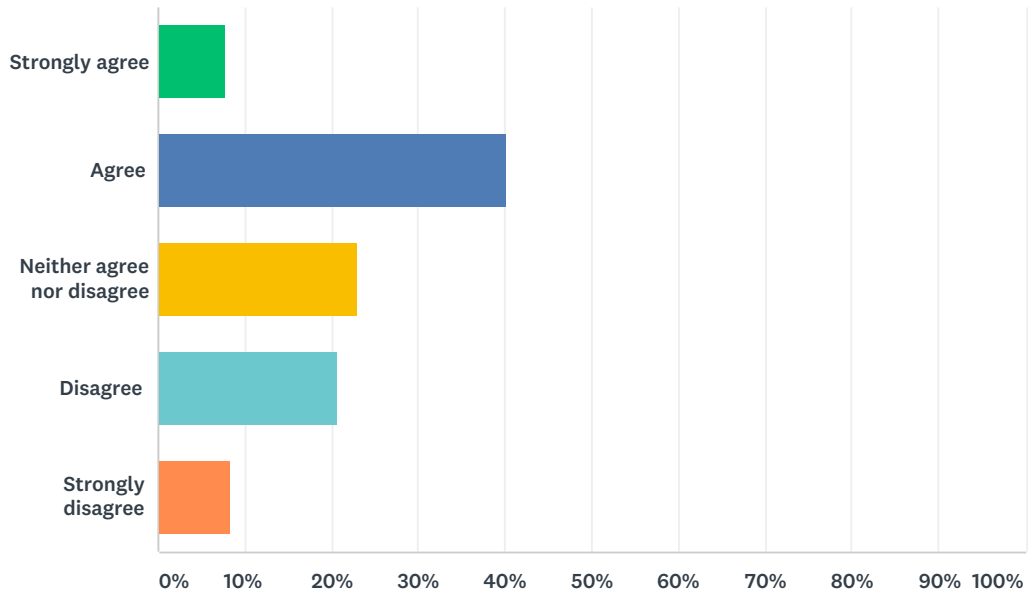
Answered: 263 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly agree	4.94%	13
Agree	21.29%	56
Neither agree nor disagree	26.24%	69
Disagree	30.42%	80
Strongly disagree	17.11%	45
TOTAL		263

Q7 This organization provides adequate orientation for new employees.

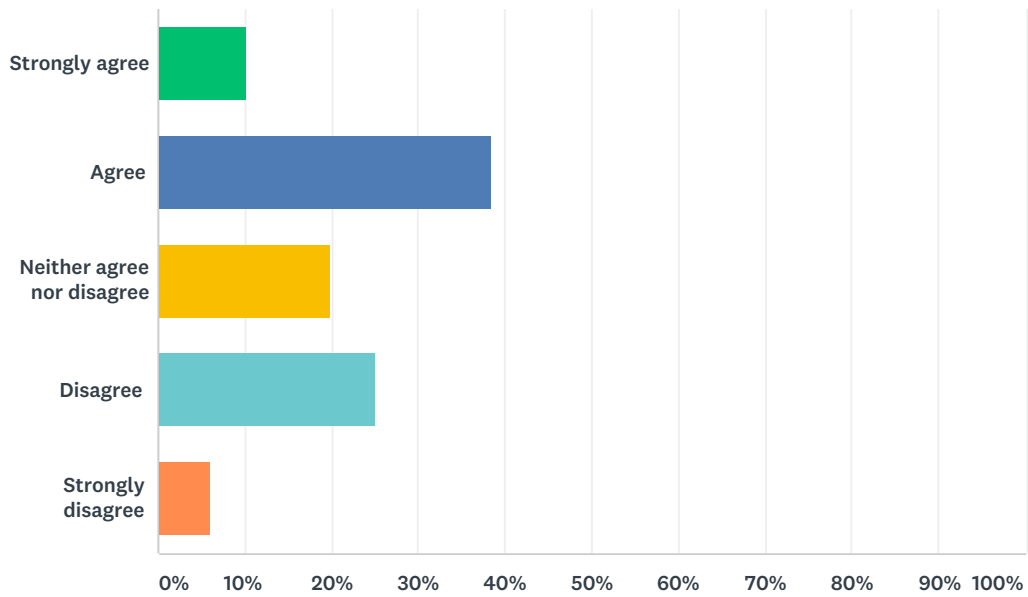
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	7.66%	20
Agree	40.23%	105
Neither agree nor disagree	22.99%	60
Disagree	20.69%	54
Strongly disagree	8.43%	22
TOTAL		261

Q8 New employees are provided the necessary training to perform their job.

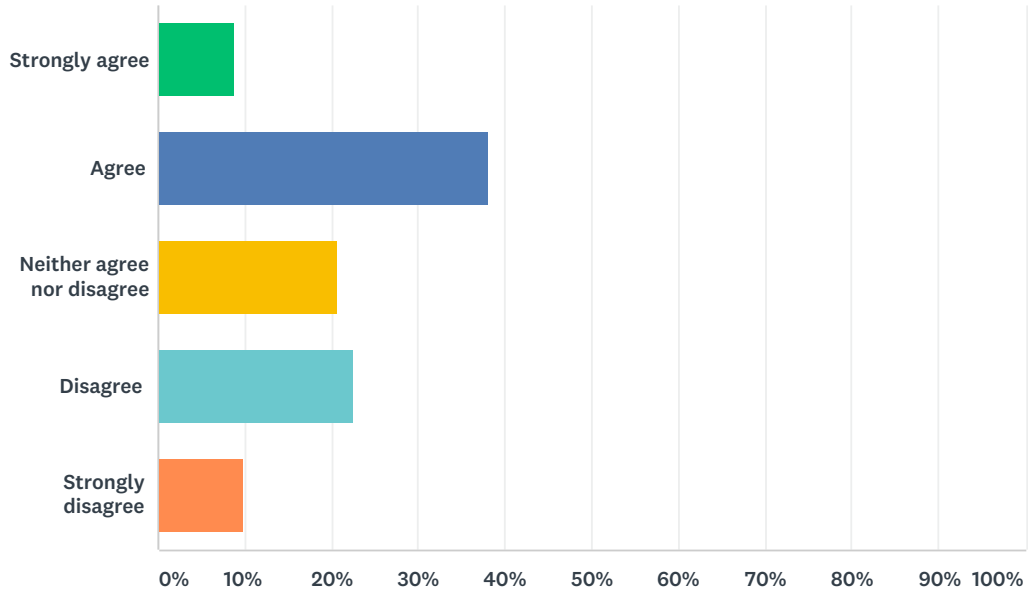
Answered: 262 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly agree	10.31%	27
Agree	38.55%	101
Neither agree nor disagree	19.85%	52
Disagree	25.19%	66
Strongly disagree	6.11%	16
TOTAL		262

Q9 The SCFC provides sufficient training for its employees.

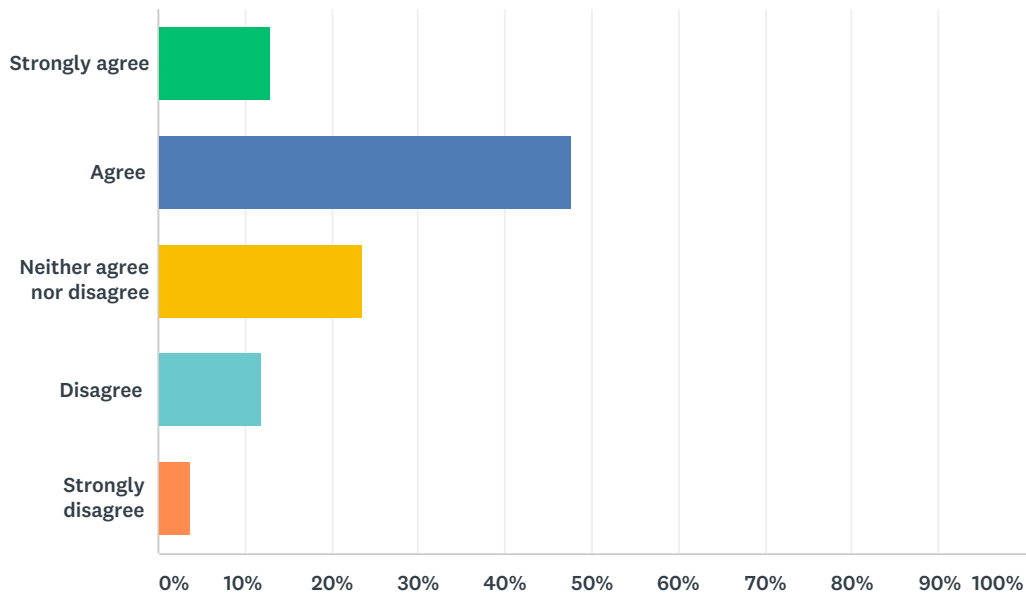
Answered: 262 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly agree	8.78%	23
Agree	38.17%	100
Neither agree nor disagree	20.61%	54
Disagree	22.52%	59
Strongly disagree	9.92%	26
TOTAL		262

Q10 The training I have received has been sufficient for me to perform well in my job.

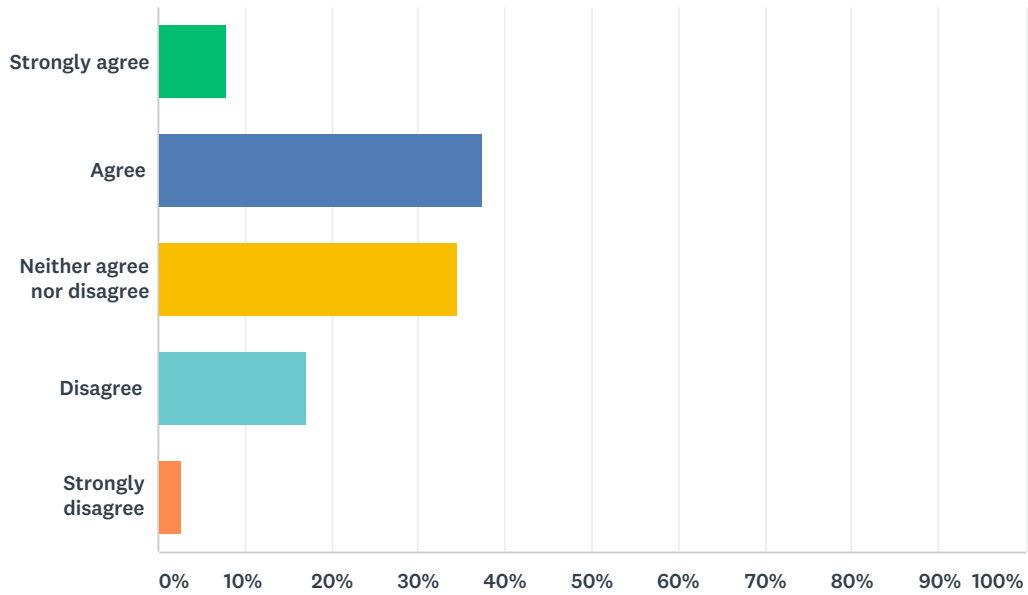
Answered: 262 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly agree	12.98%	34
Agree	47.71%	125
Neither agree nor disagree	23.66%	62
Disagree	11.83%	31
Strongly disagree	3.82%	10
TOTAL		262

Q11 Employees are proud to belong to this organization.

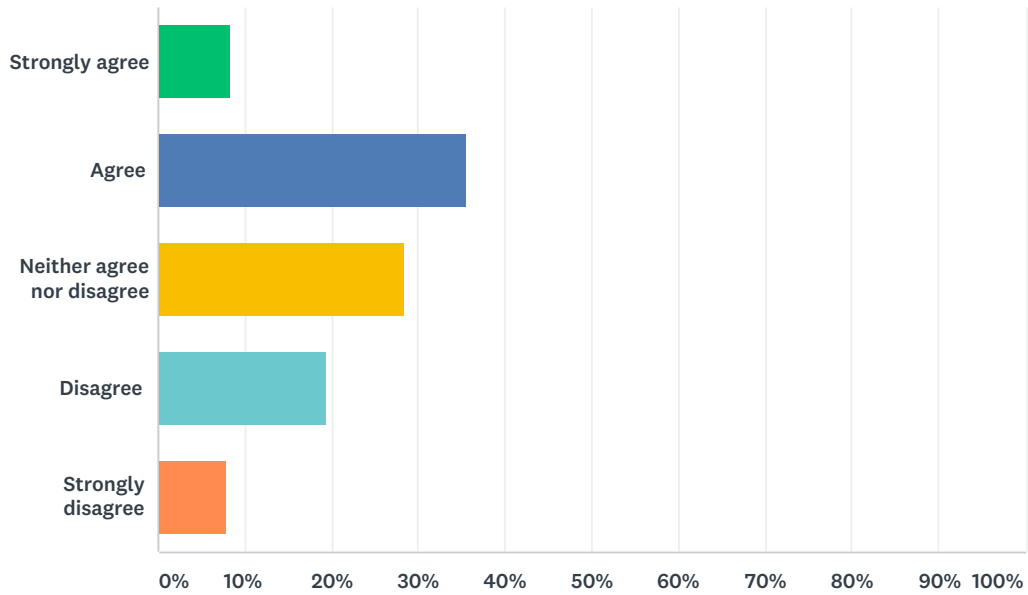
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	8.05%	21
Agree	37.55%	98
Neither agree nor disagree	34.48%	90
Disagree	17.24%	45
Strongly disagree	2.68%	7
TOTAL		261

Q12 I would recommend that a friend seek employment with the SCFC.

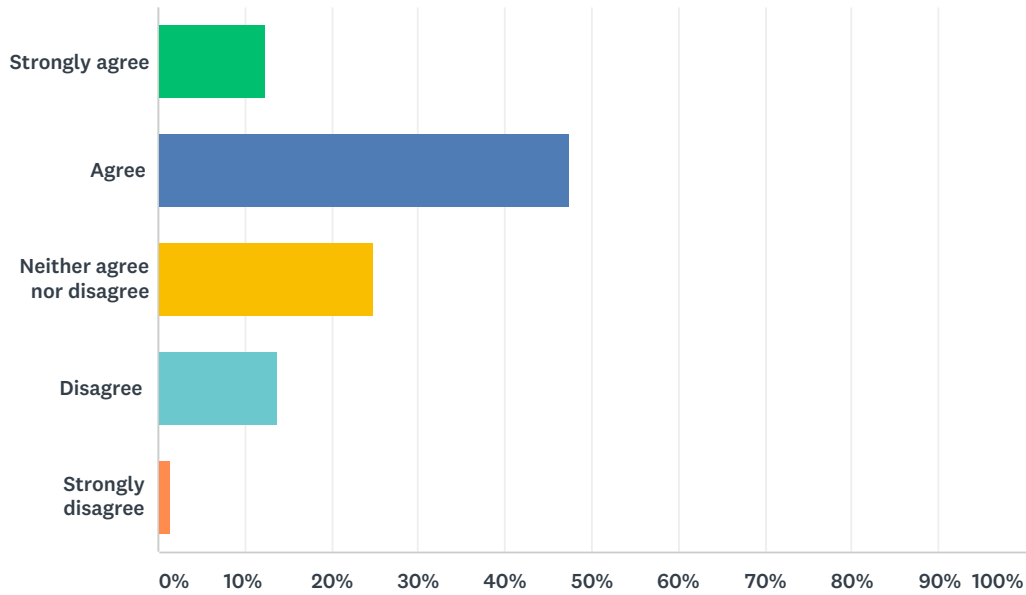
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	8.43%	22
Agree	35.63%	93
Neither agree nor disagree	28.35%	74
Disagree	19.54%	51
Strongly disagree	8.05%	21
TOTAL		261

Q13 I look forward to coming to work each day.

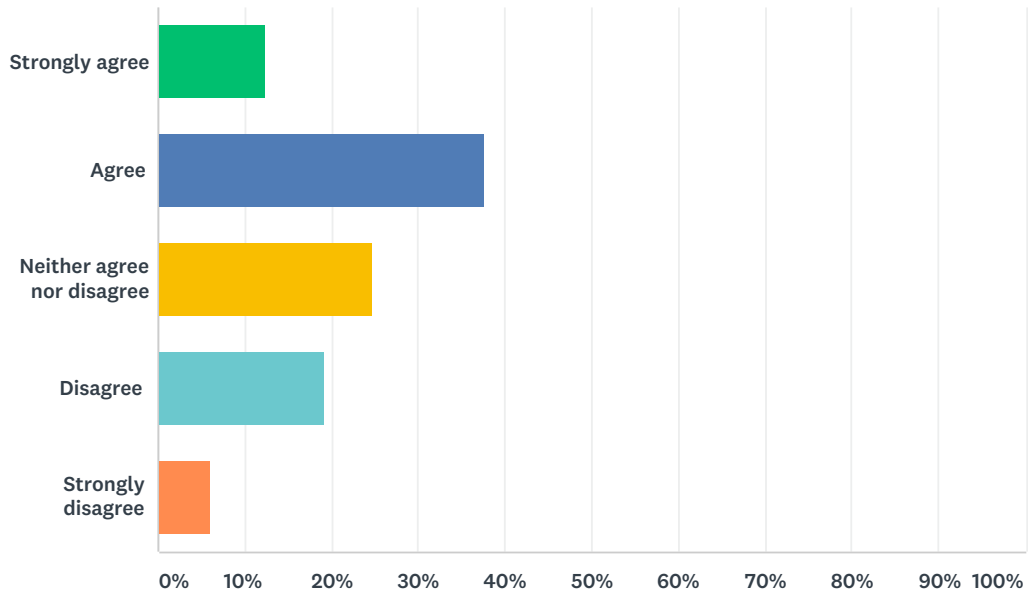
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	12.26%	32
Agree	47.51%	124
Neither agree nor disagree	24.90%	65
Disagree	13.79%	36
Strongly disagree	1.53%	4
TOTAL		261

Q14 The members of my work group are highly motivated.

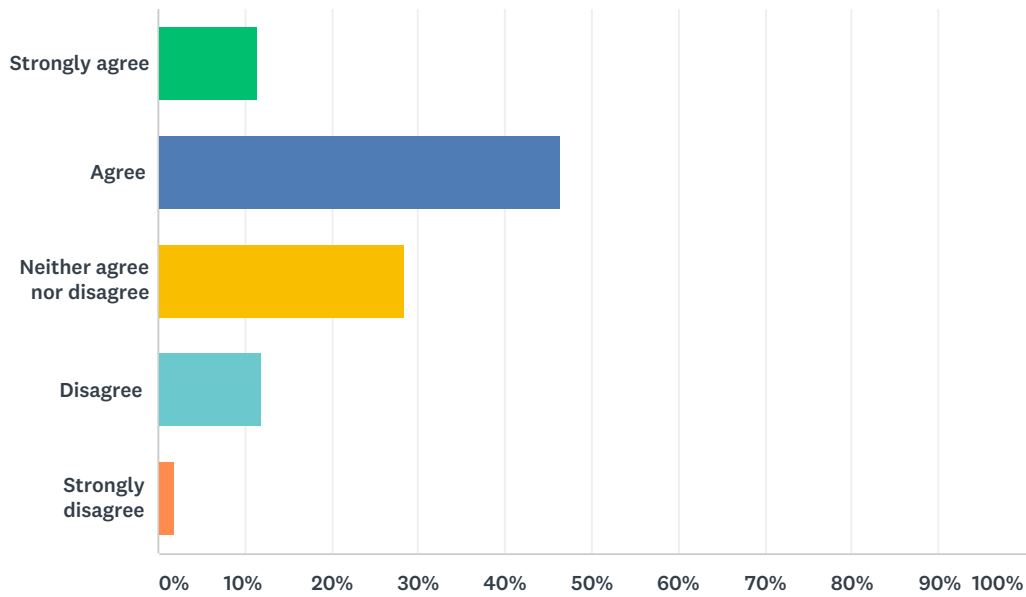
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	12.31%	32
Agree	37.69%	98
Neither agree nor disagree	24.62%	64
Disagree	19.23%	50
Strongly disagree	6.15%	16
TOTAL		260

Q15 Concern for this organization's public image affects the performance of employees in your work group.

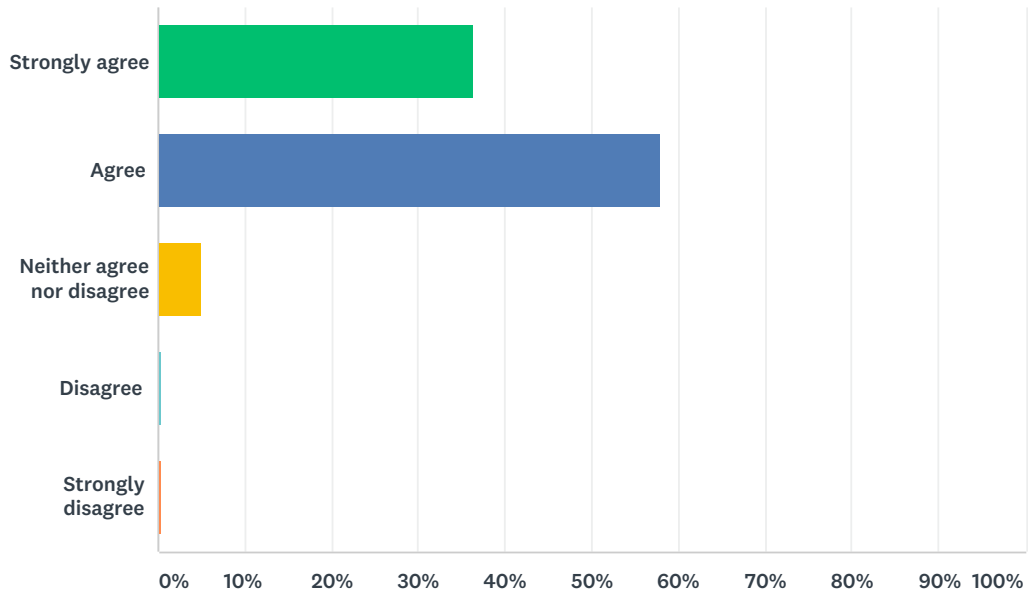
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	11.49%	30
Agree	46.36%	121
Neither agree nor disagree	28.35%	74
Disagree	11.88%	31
Strongly disagree	1.92%	5
TOTAL		261

Q16 I like working with the other members of my work group.

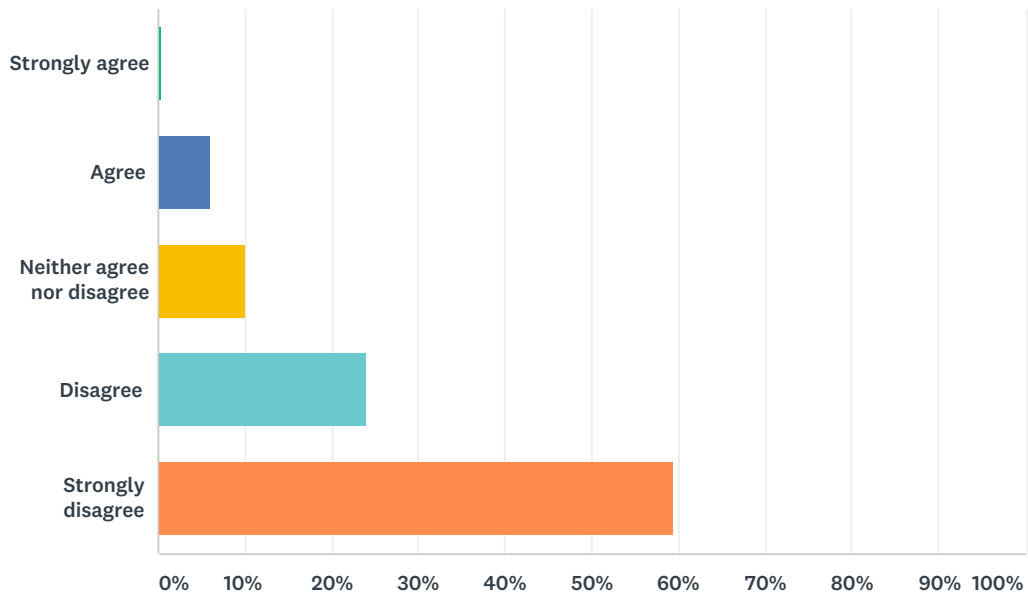
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	36.40%	95
Agree	57.85%	151
Neither agree nor disagree	4.98%	13
Disagree	0.38%	1
Strongly disagree	0.38%	1
TOTAL		261

Q17 Under the present pay system, exceptional job performance is recognized adequately.

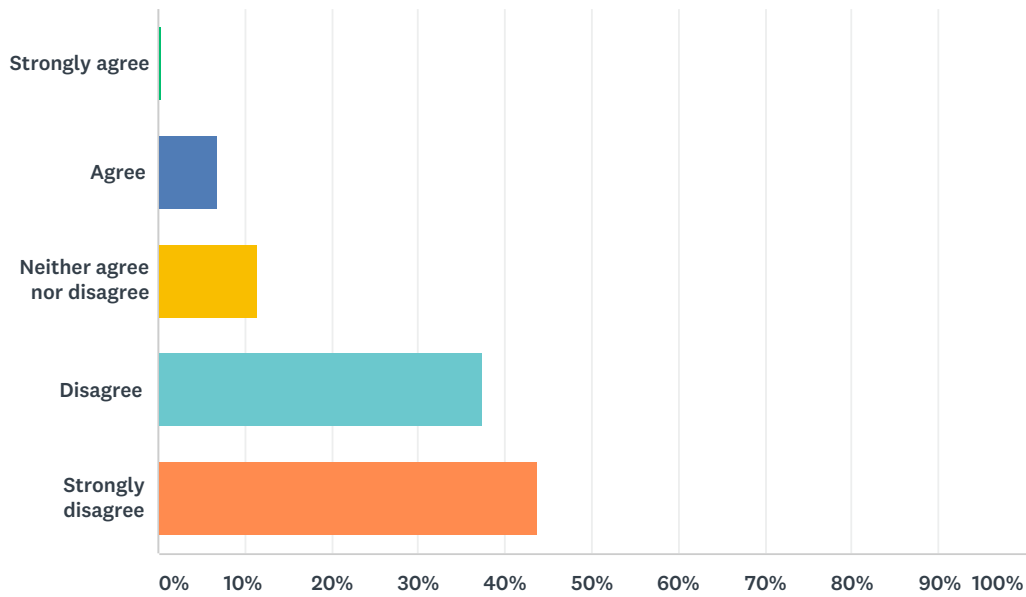
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	0.38%	1
Agree	6.13%	16
Neither agree nor disagree	9.96%	26
Disagree	24.14%	63
Strongly disagree	59.39%	155
TOTAL		261

Q18 My pay is competitive with the pay offered by other similar organizations in my community.

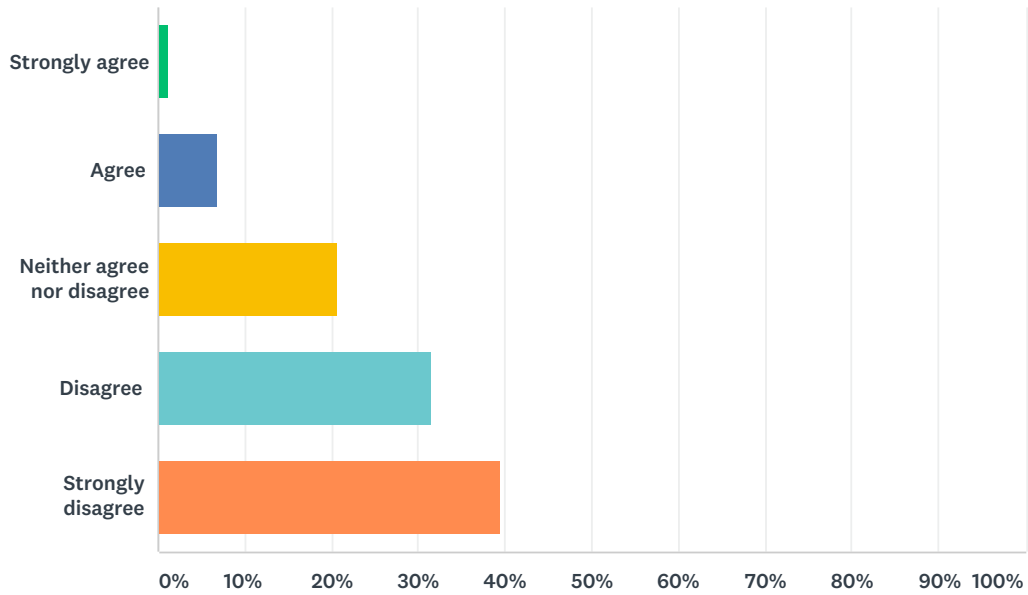
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	0.38%	1
Agree	6.90%	18
Neither agree nor disagree	11.49%	30
Disagree	37.55%	98
Strongly disagree	43.68%	114
TOTAL		261

Q19 This organization rewards people for doing a quality job.

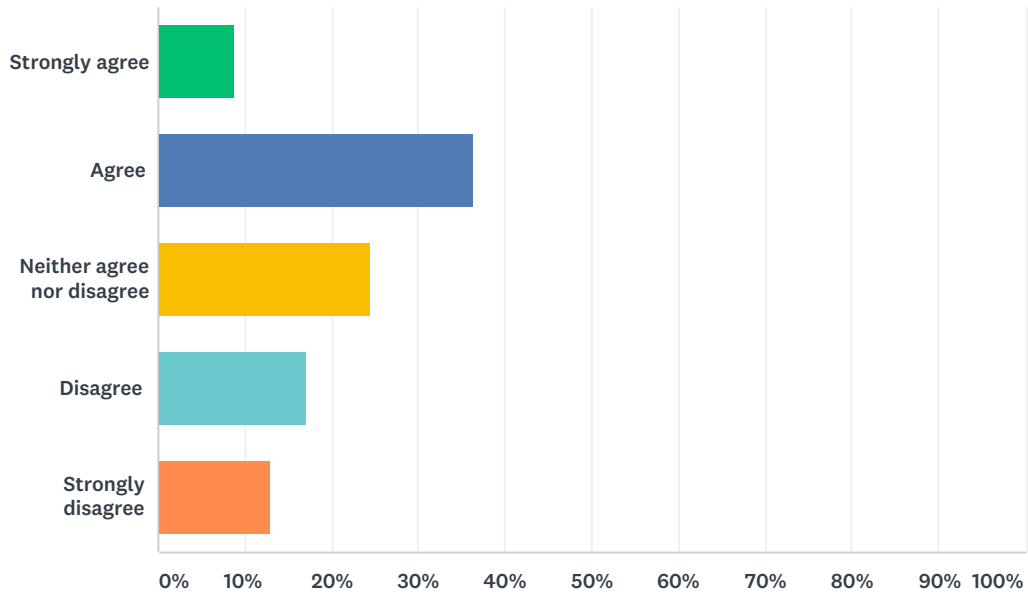
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	1.15%	3
Agree	6.92%	18
Neither agree nor disagree	20.77%	54
Disagree	31.54%	82
Strongly disagree	39.62%	103
TOTAL		260

Q20 I receive recognition and praise for good work.

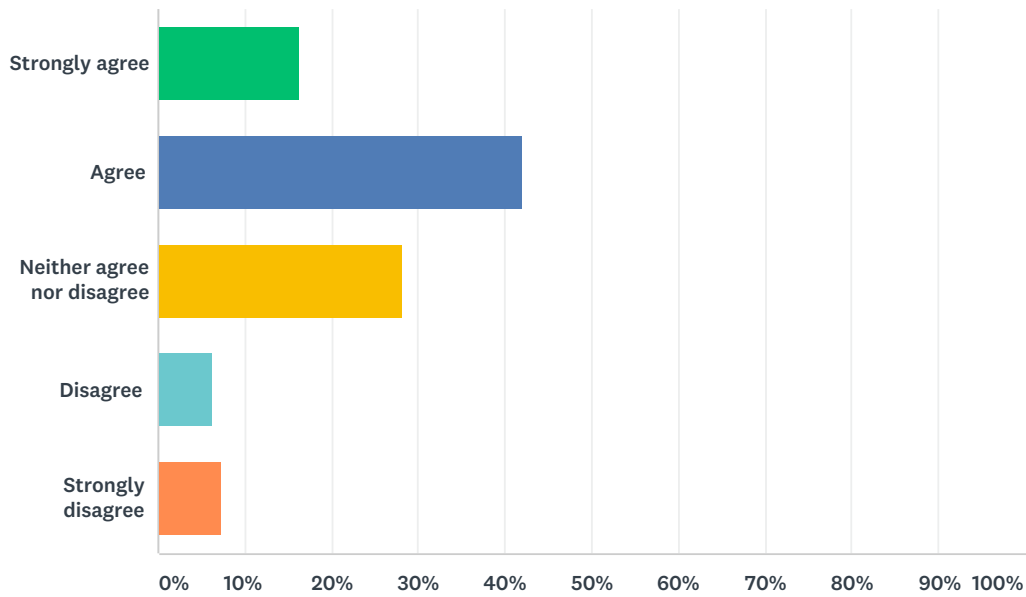
Answered: 261 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strongly agree	8.81%	23
Agree	36.40%	95
Neither agree nor disagree	24.52%	64
Disagree	17.24%	45
Strongly disagree	13.03%	34
TOTAL		261

Q21 My supervisor lets upper management know about the effectiveness of his/her employees.

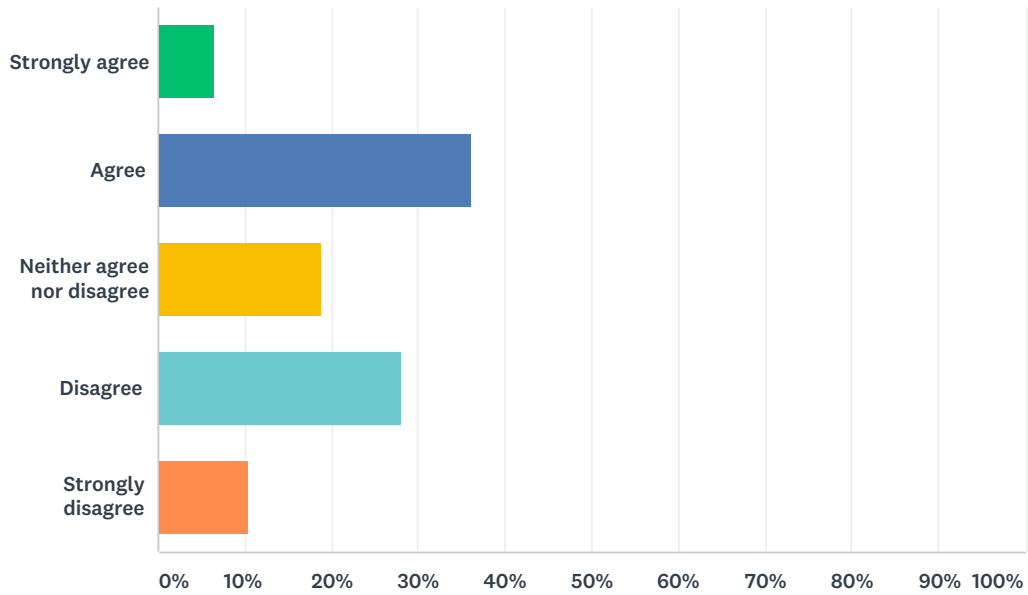
Answered: 259 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly agree	16.22%	42
Agree	42.08%	109
Neither agree nor disagree	28.19%	73
Disagree	6.18%	16
Strongly disagree	7.34%	19
TOTAL		259

Q22 This organization generally tries to keep employees well-informed.

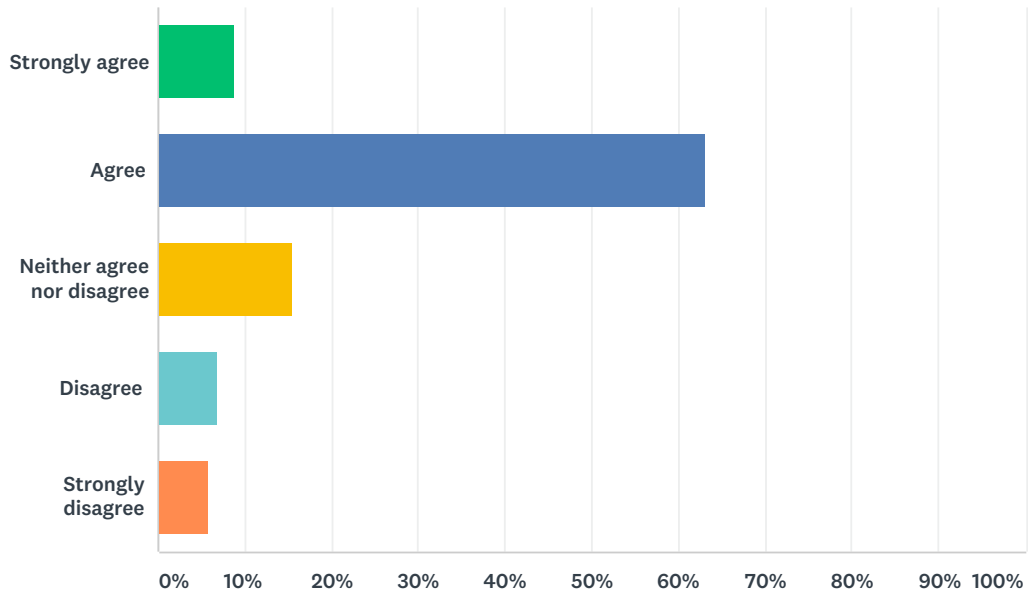
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	6.54%	17
Agree	36.15%	94
Neither agree nor disagree	18.85%	49
Disagree	28.08%	73
Strongly disagree	10.38%	27
TOTAL		260

Q23 I have access to information needed to do my job.

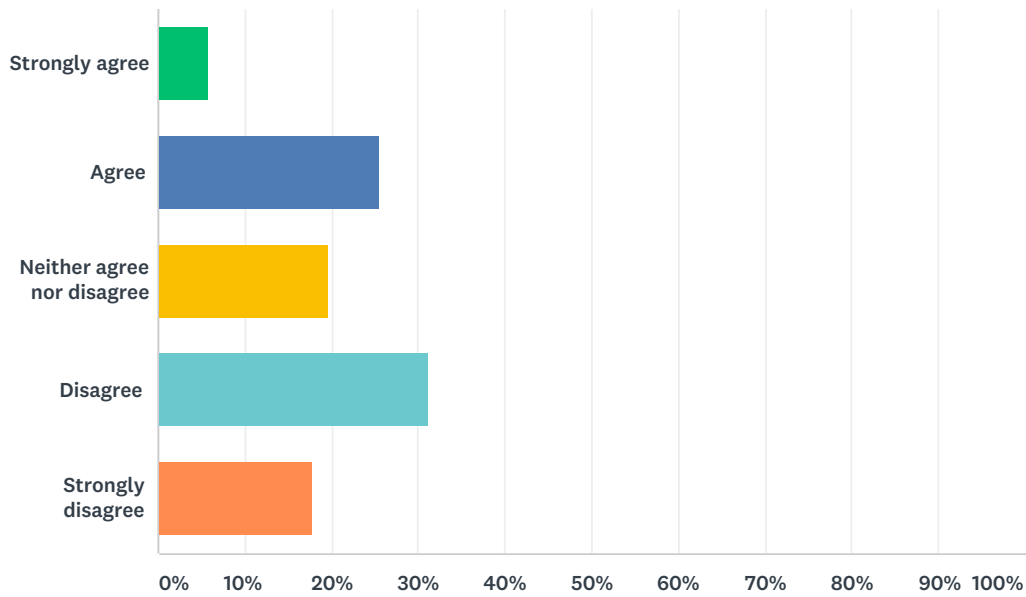
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	8.85%	23
Agree	63.08%	164
Neither agree nor disagree	15.38%	40
Disagree	6.92%	18
Strongly disagree	5.77%	15
TOTAL		260

Q24 Communication is a two-way street; upper management listens as well as talks.

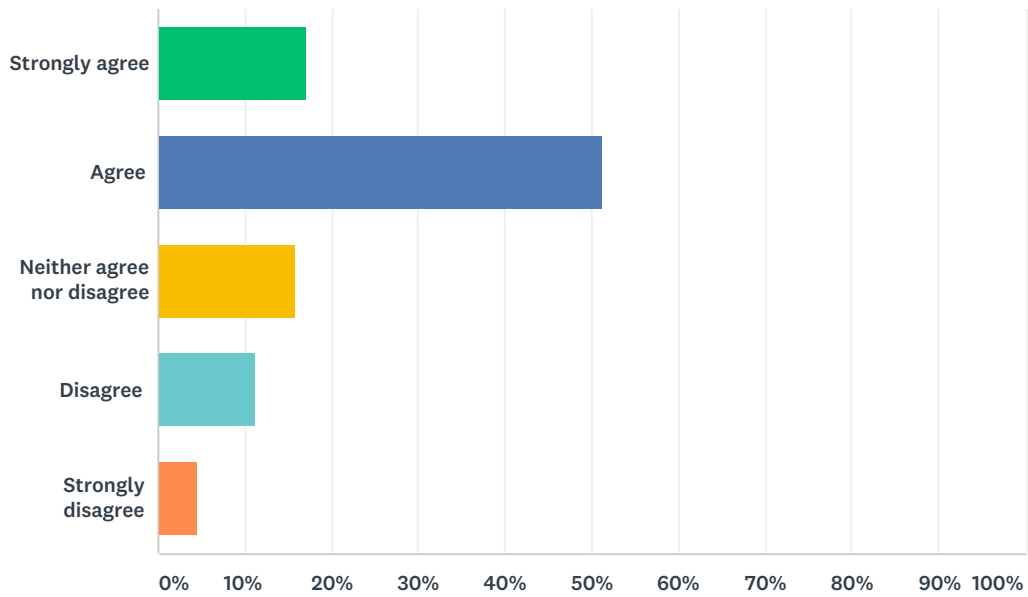
Answered: 259 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly agree	5.79%	15
Agree	25.48%	66
Neither agree nor disagree	19.69%	51
Disagree	31.27%	81
Strongly disagree	17.76%	46
TOTAL		259

Q25 My supervisor communicates the reasons for important decisions to my work group.

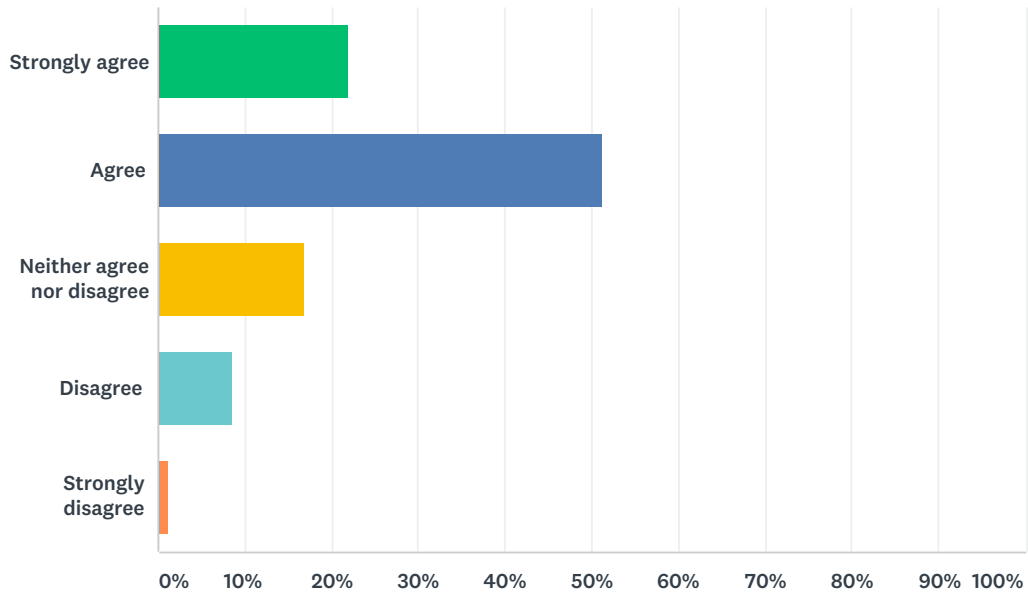
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	17.05%	44
Agree	51.16%	132
Neither agree nor disagree	15.89%	41
Disagree	11.24%	29
Strongly disagree	4.65%	12
TOTAL		258

Q26 My supervisor keeps me informed about the things I need to know.

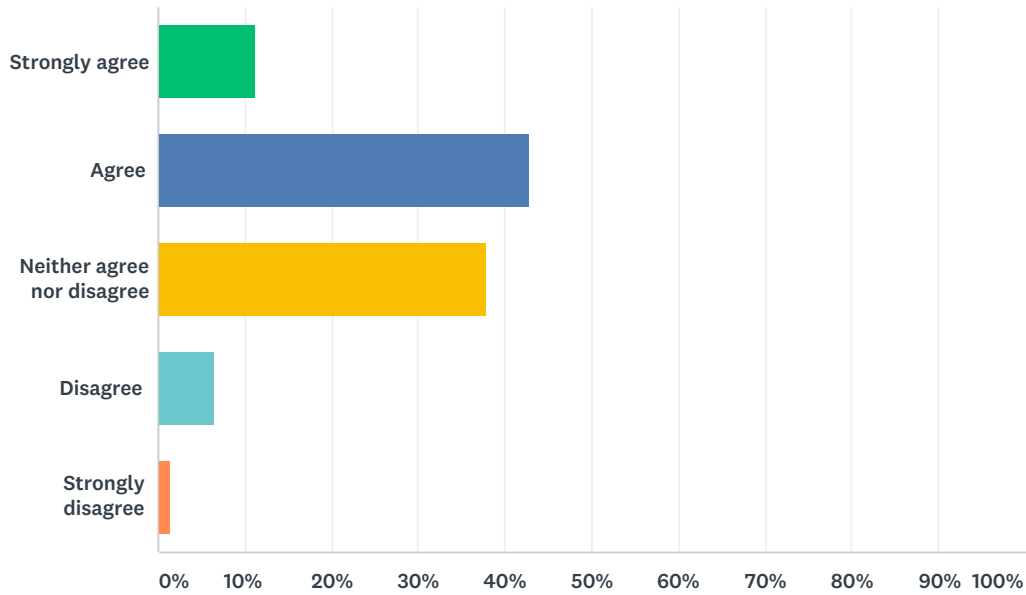
Answered: 259 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly agree	22.01%	57
Agree	51.35%	133
Neither agree nor disagree	16.99%	44
Disagree	8.49%	22
Strongly disagree	1.16%	3
TOTAL		259

Q27 I want additional information about the SCFC's goals and objectives.

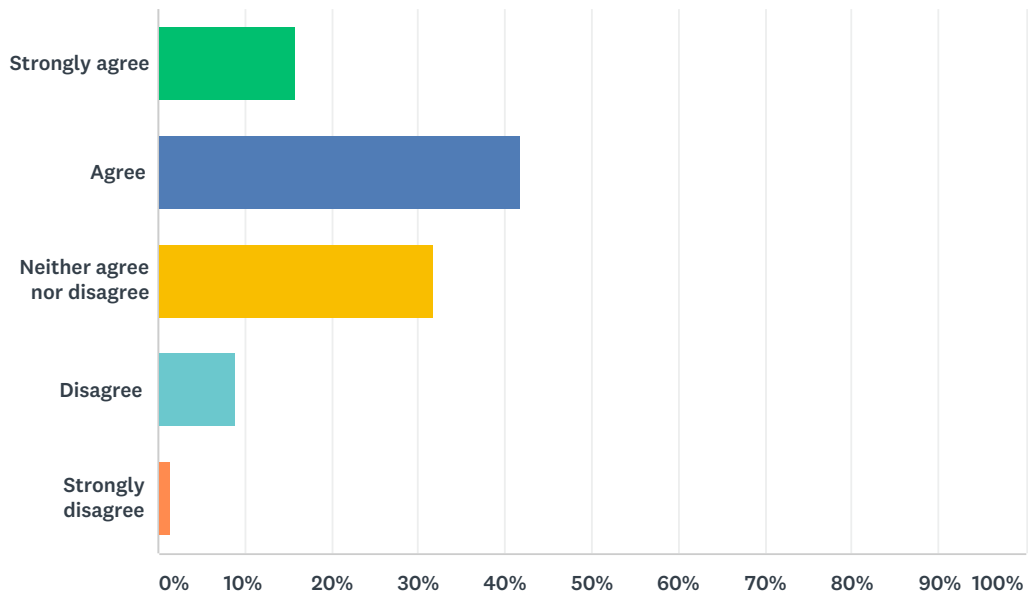
Answered: 259 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly agree	11.20%	29
Agree	42.86%	111
Neither agree nor disagree	37.84%	98
Disagree	6.56%	17
Strongly disagree	1.54%	4
TOTAL		259

Q28 Tree Country is an effective means of communicating with employees.

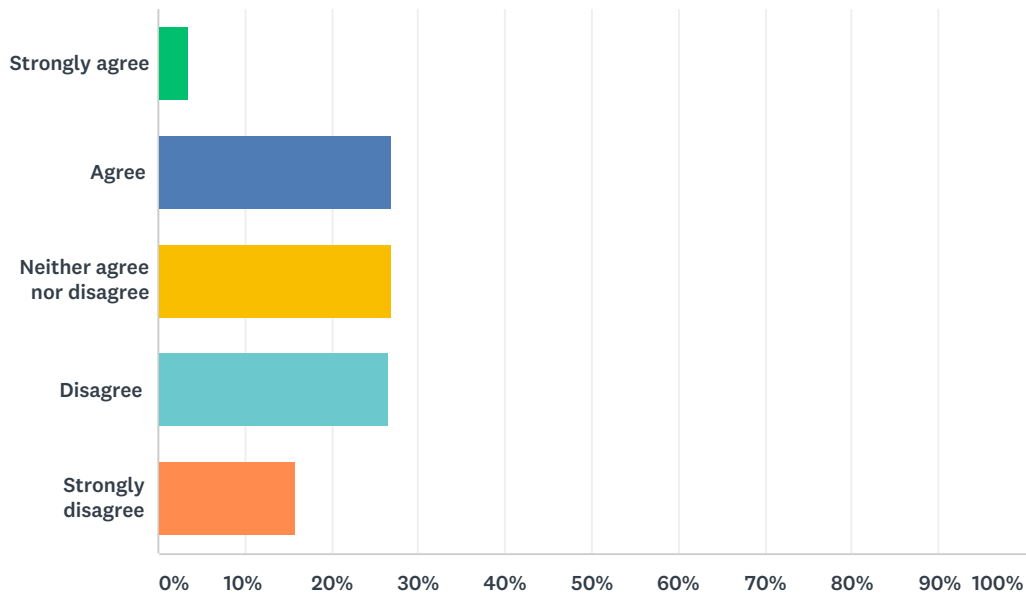
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	15.89%	41
Agree	41.86%	108
Neither agree nor disagree	31.78%	82
Disagree	8.91%	23
Strongly disagree	1.55%	4
TOTAL		258

Q29 The SCFC has a real interest in the welfare and satisfaction of those who work here.

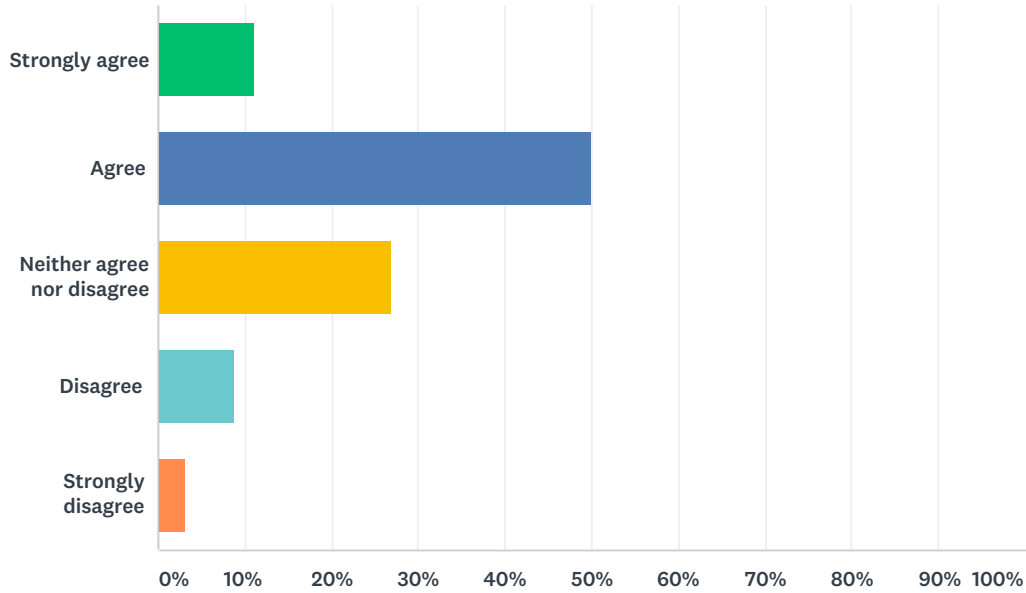
Answered: 259 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly agree	3.47%	9
Agree	27.03%	70
Neither agree nor disagree	27.03%	70
Disagree	26.64%	69
Strongly disagree	15.83%	41
TOTAL		259

Q30 This organization is a good place to work.

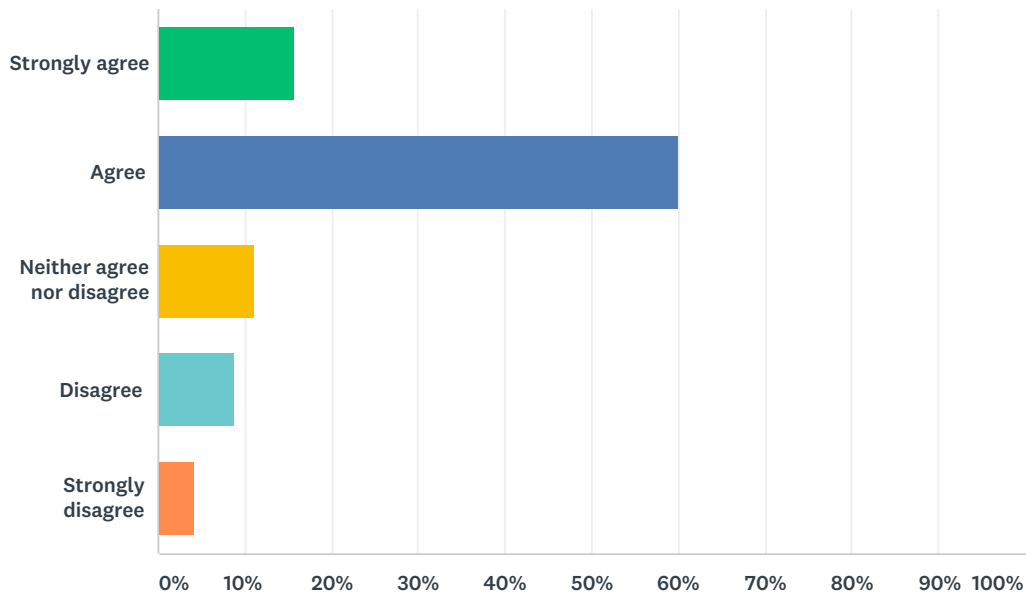
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	11.15%	29
Agree	50.00%	130
Neither agree nor disagree	26.92%	70
Disagree	8.85%	23
Strongly disagree	3.08%	8
TOTAL		260

Q31 I am able to effectively balance my job requirements and other parts of my life.

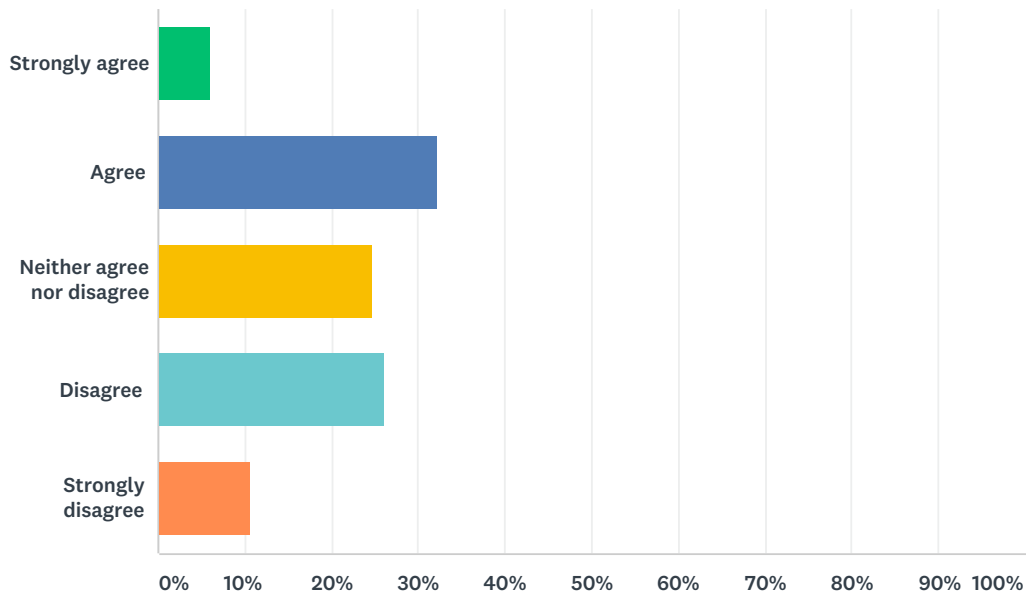
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	15.77%	41
Agree	60.00%	156
Neither agree nor disagree	11.15%	29
Disagree	8.85%	23
Strongly disagree	4.23%	11
TOTAL		260

Q32 People in this organization are held accountable for producing quality work.

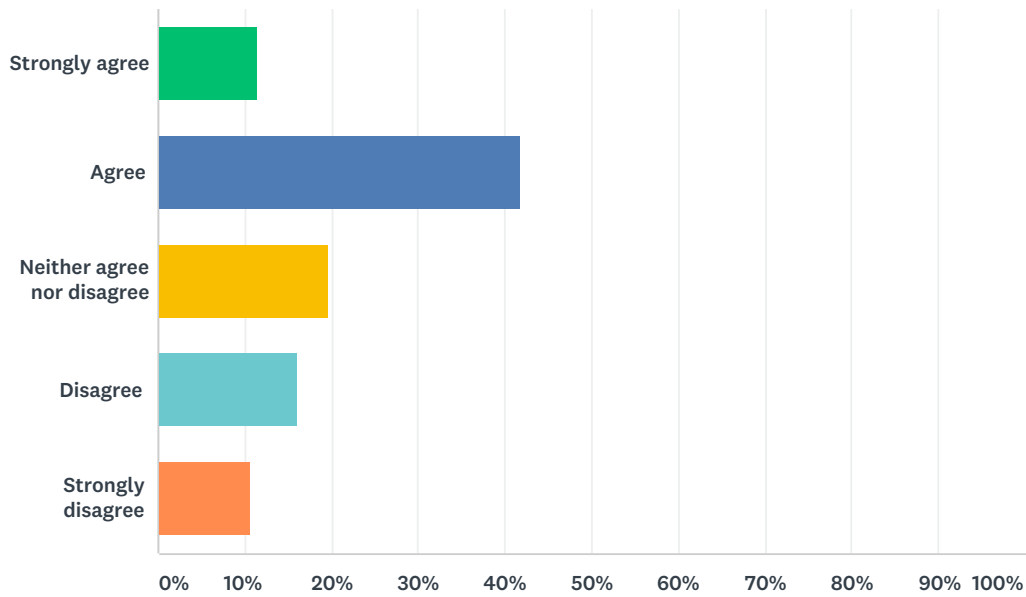
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	6.15%	16
Agree	32.31%	84
Neither agree nor disagree	24.62%	64
Disagree	26.15%	68
Strongly disagree	10.77%	28
TOTAL		260

Q33 People in this organization are treated with dignity and respect, regardless of their job level.

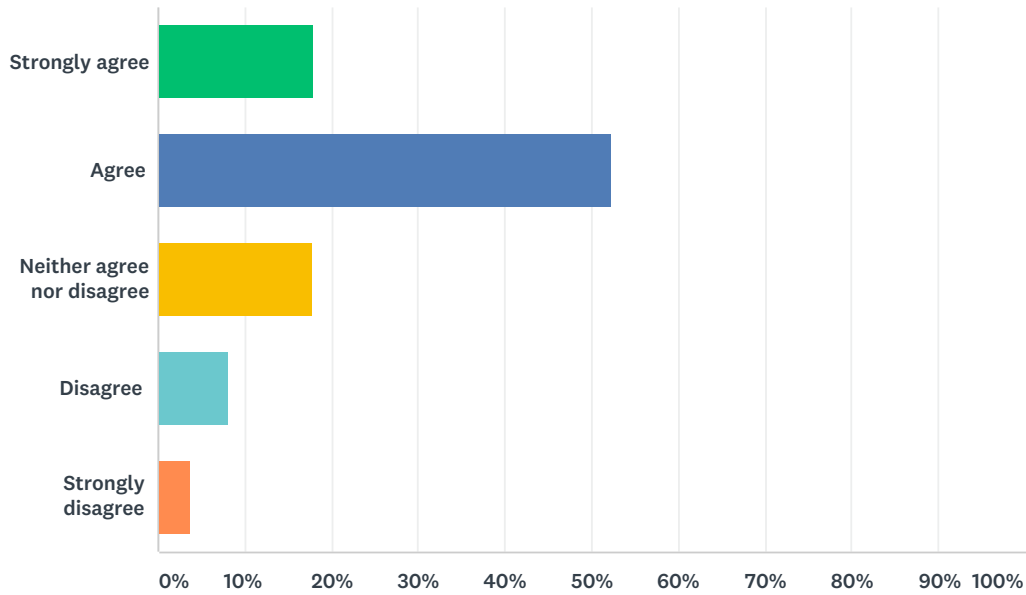
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	11.54%	30
Agree	41.92%	109
Neither agree nor disagree	19.62%	51
Disagree	16.15%	42
Strongly disagree	10.77%	28
TOTAL		260

Q34 This organization makes safety a top priority.

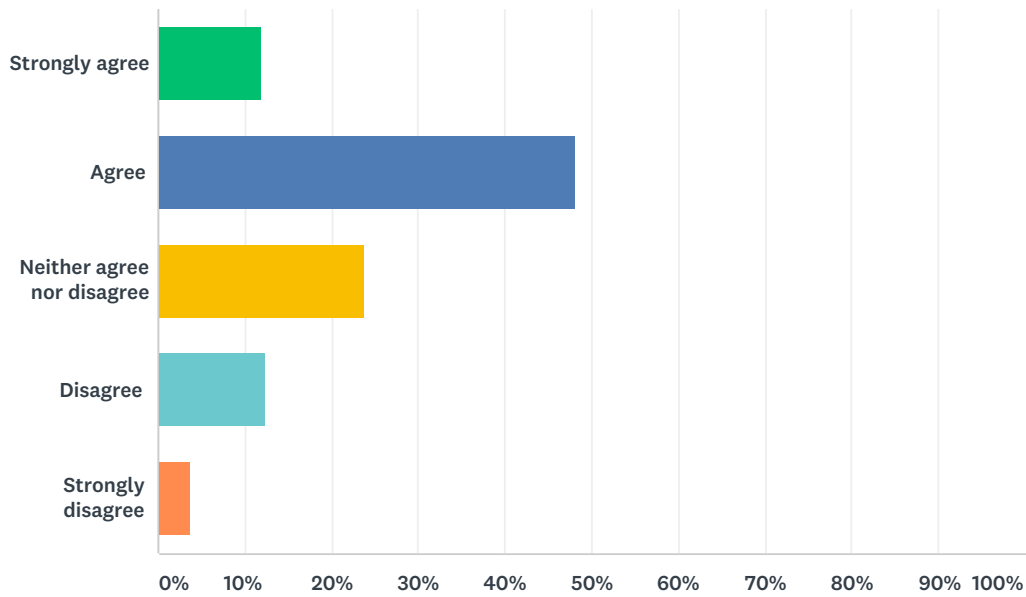
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	18.08%	47
Agree	52.31%	136
Neither agree nor disagree	17.69%	46
Disagree	8.08%	21
Strongly disagree	3.85%	10
TOTAL		260

Q35 When safety problems or hazards are identified, quick action is taken to resolve them.

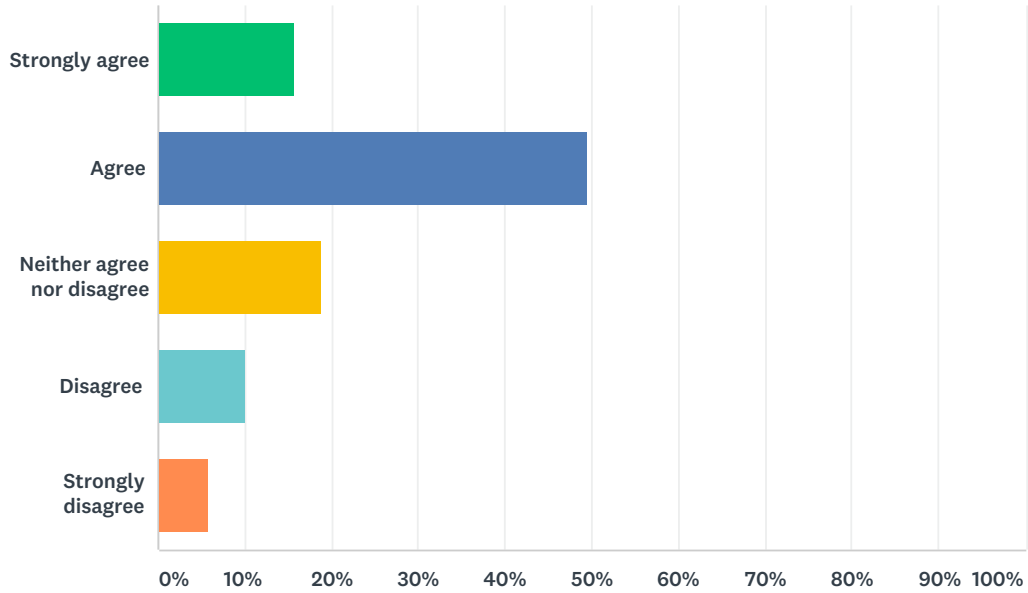
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	11.92%	31
Agree	48.08%	125
Neither agree nor disagree	23.85%	62
Disagree	12.31%	32
Strongly disagree	3.85%	10
TOTAL		260

Q36 I have been adequately trained in safety practices and procedures.

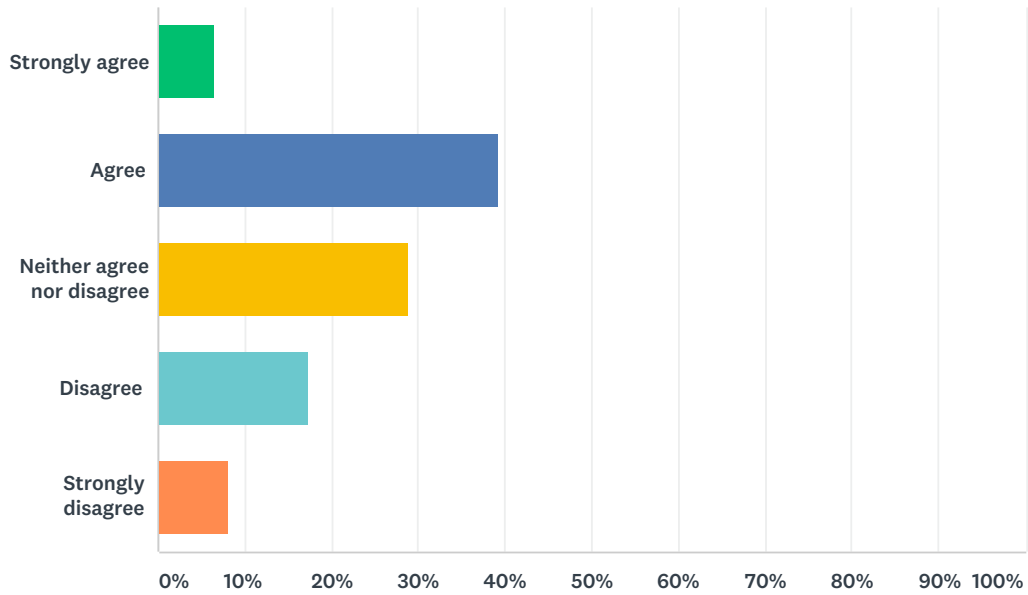
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	15.77%	41
Agree	49.62%	129
Neither agree nor disagree	18.85%	49
Disagree	10.00%	26
Strongly disagree	5.77%	15
TOTAL		260

Q37 Equipment is safe and well maintained in this organization.

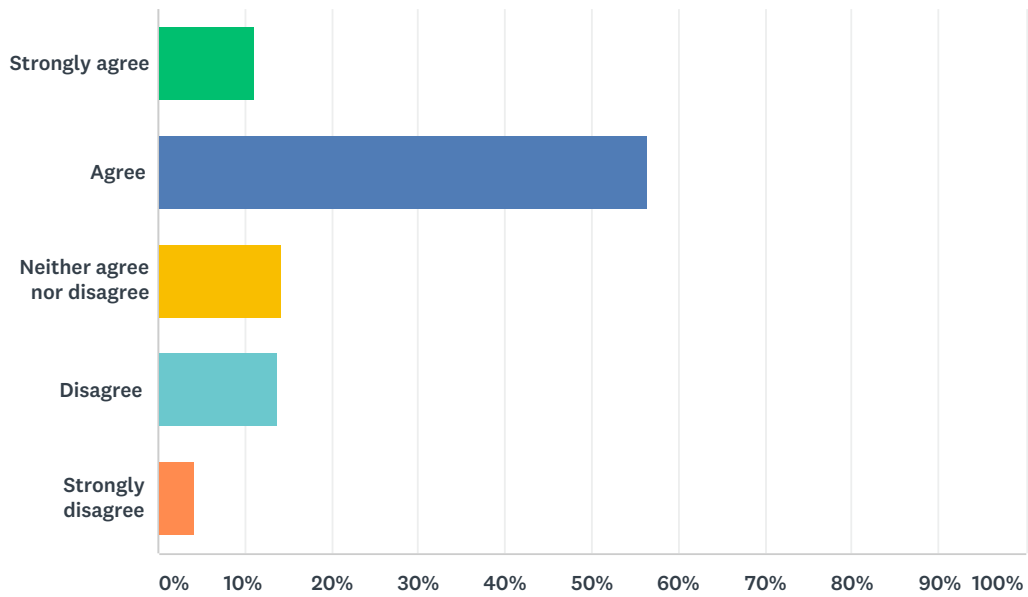
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	6.54%	17
Agree	39.23%	102
Neither agree nor disagree	28.85%	75
Disagree	17.31%	45
Strongly disagree	8.08%	21
TOTAL		260

Q38 I have the materials, tools and equipment I need to do my work correctly.

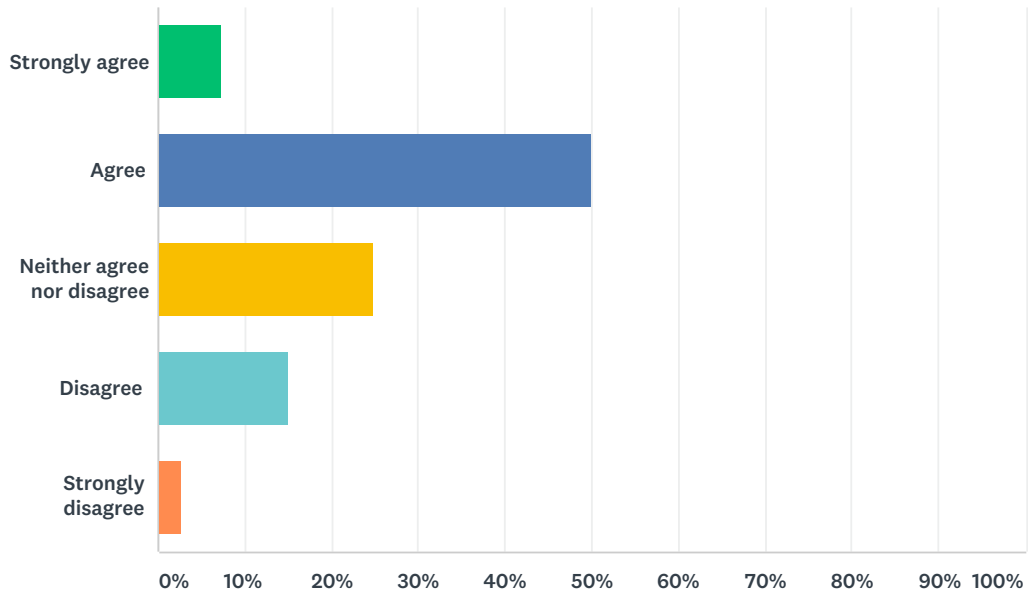
Answered: 260 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly agree	11.15%	29
Agree	56.54%	147
Neither agree nor disagree	14.23%	37
Disagree	13.85%	36
Strongly disagree	4.23%	11
TOTAL		260

Q39 The mission of the SCFC is well understood by employees.

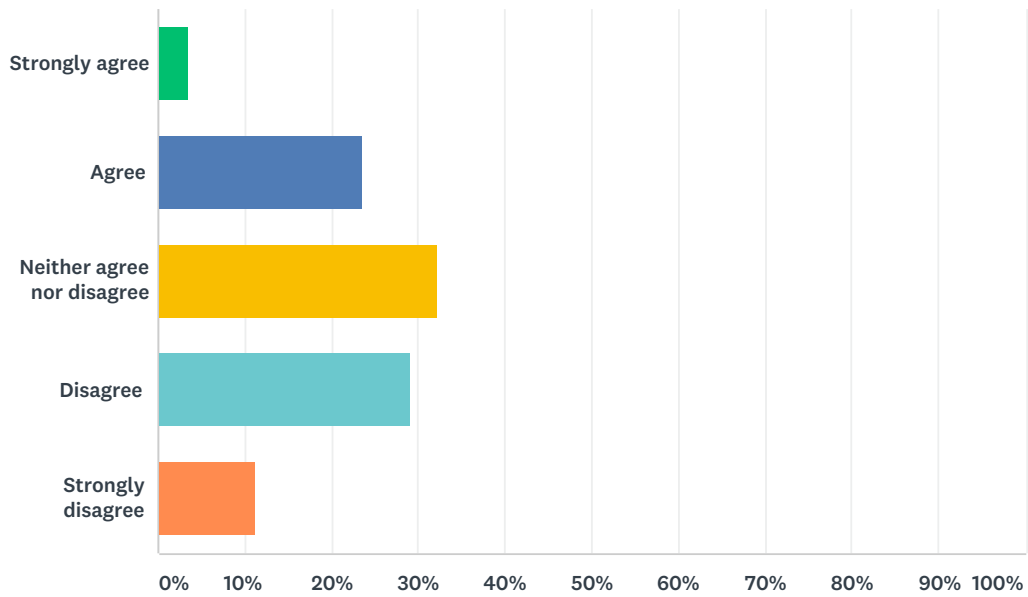
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	7.36%	19
Agree	50.00%	129
Neither agree nor disagree	24.81%	64
Disagree	15.12%	39
Strongly disagree	2.71%	7
TOTAL		258

Q40 Senior level management has clearly communicated the future direction of this organization.

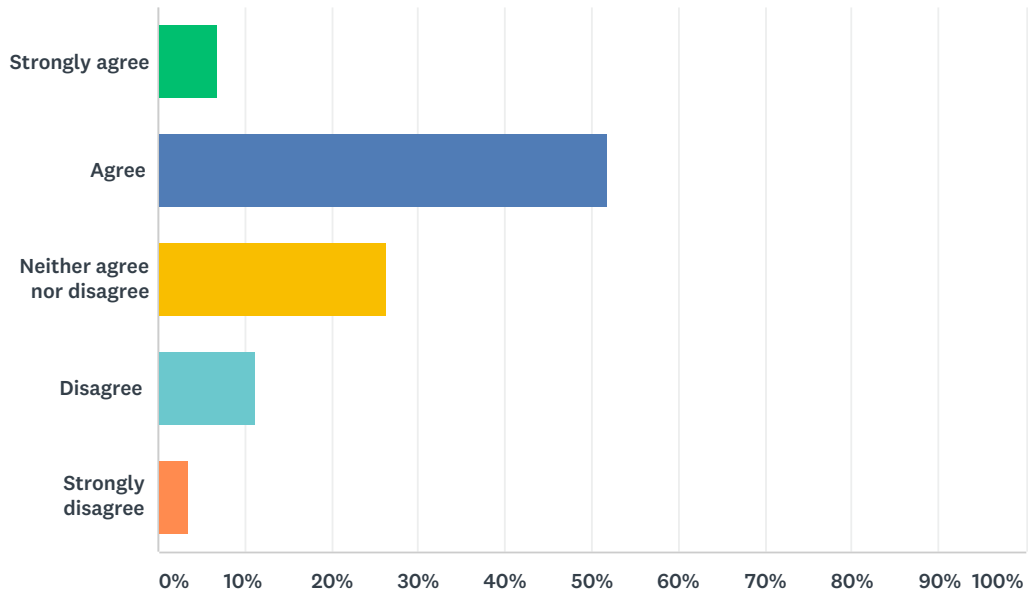
Answered: 257 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly agree	3.50%	9
Agree	23.74%	61
Neither agree nor disagree	32.30%	83
Disagree	29.18%	75
Strongly disagree	11.28%	29
TOTAL		257

Q41 The agency continually tries to improve services to the public.

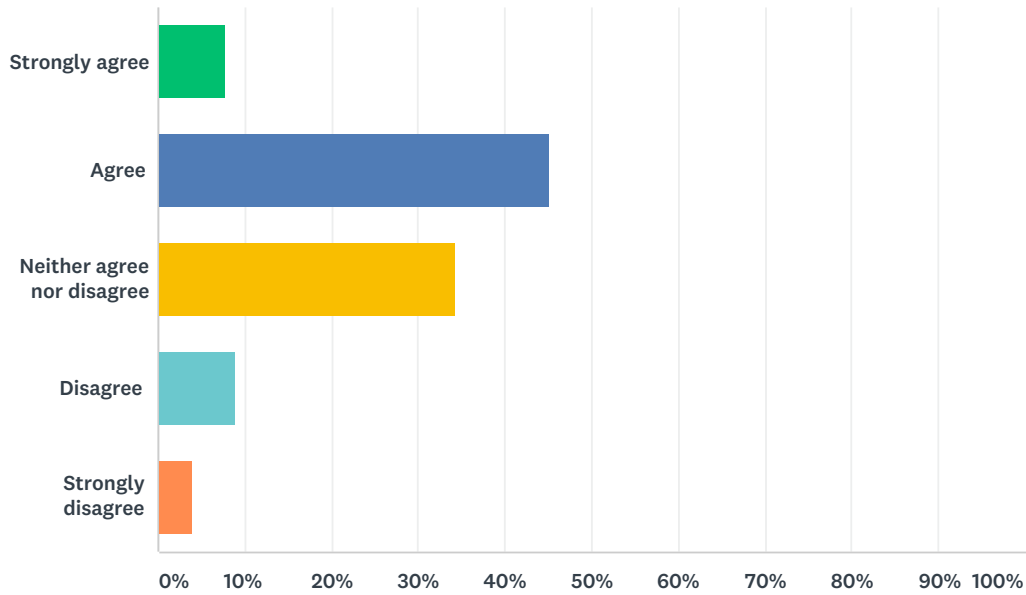
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	6.98%	18
Agree	51.94%	134
Neither agree nor disagree	26.36%	68
Disagree	11.24%	29
Strongly disagree	3.49%	9
TOTAL		258

Q42 The agency's policies help you provide good service to the public.

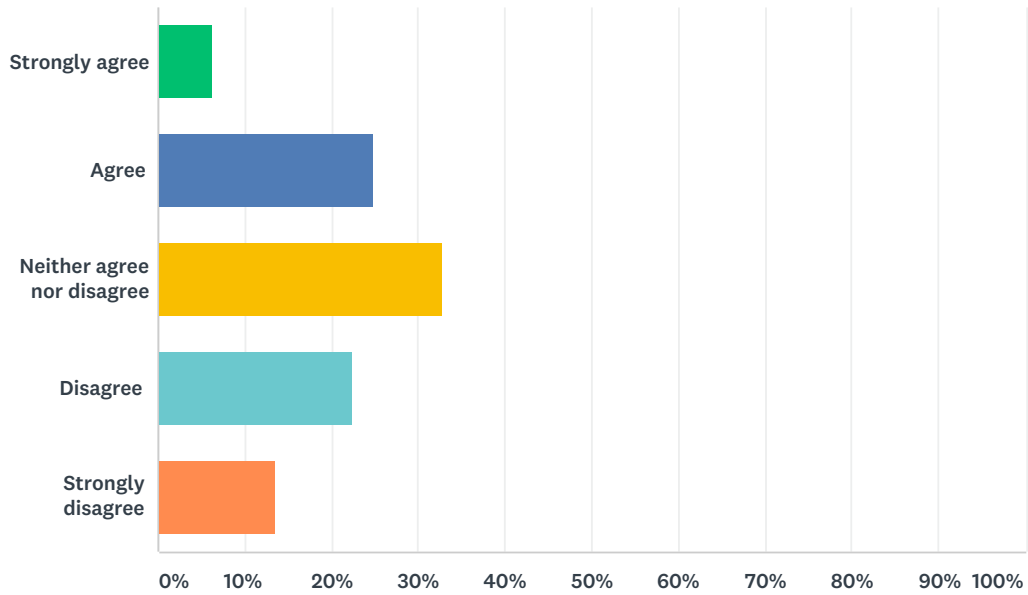
Answered: 257 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly agree	7.78%	20
Agree	45.14%	116
Neither agree nor disagree	34.24%	88
Disagree	8.95%	23
Strongly disagree	3.89%	10
TOTAL		257

Q43 I have trust and confidence in senior level management.

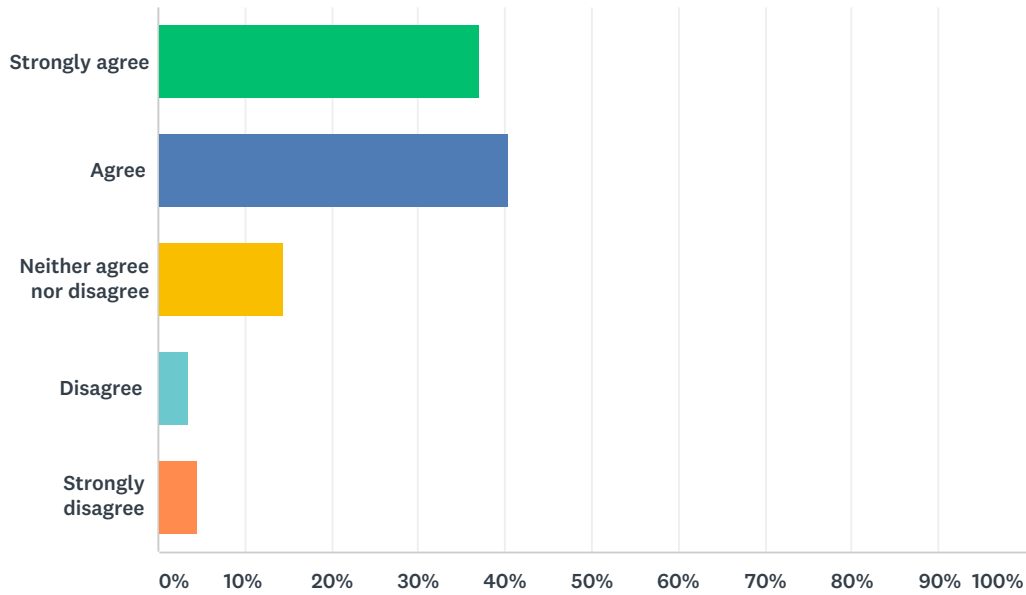
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	6.20%	16
Agree	24.81%	64
Neither agree nor disagree	32.95%	85
Disagree	22.48%	58
Strongly disagree	13.57%	35
TOTAL		258

Q44 I have confidence and trust in my supervisor.

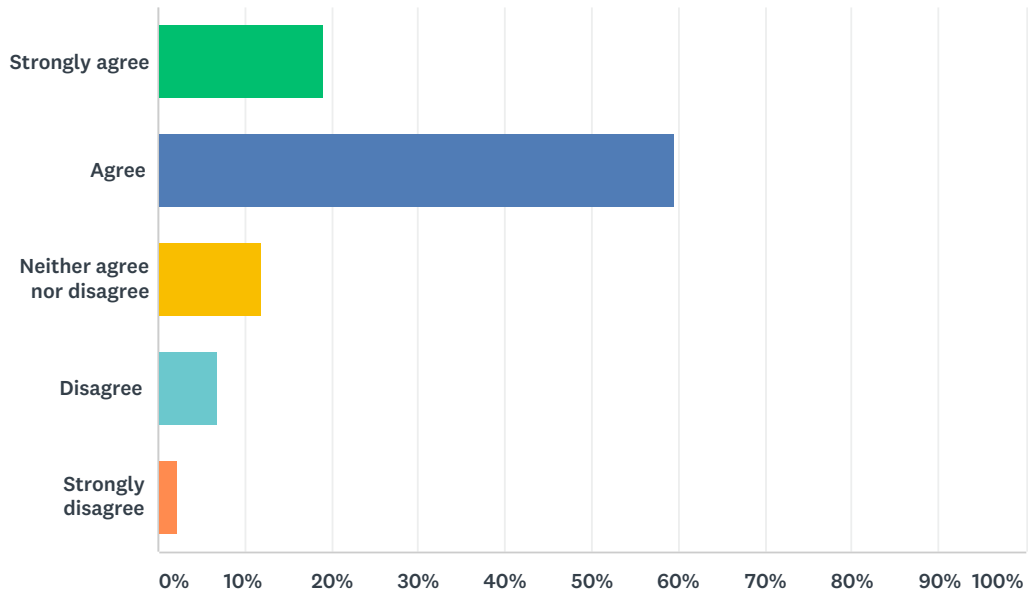
Answered: 257 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly agree	36.96%	95
Agree	40.47%	104
Neither agree nor disagree	14.40%	37
Disagree	3.50%	9
Strongly disagree	4.67%	12
TOTAL		257

Q45 My job responsibilities are defined clearly and specifically.

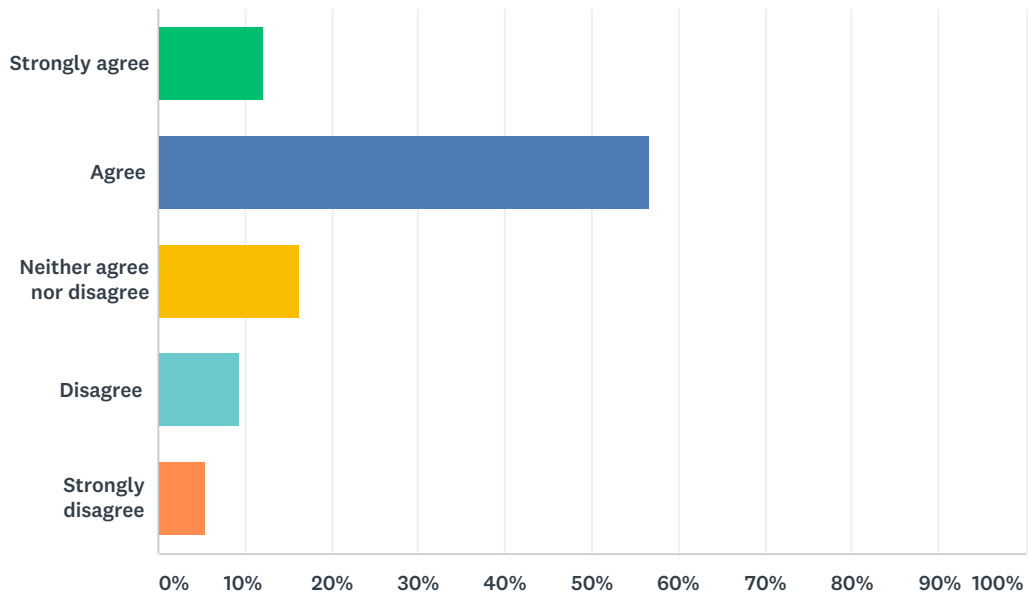
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	18.99%	49
Agree	59.69%	154
Neither agree nor disagree	12.02%	31
Disagree	6.98%	18
Strongly disagree	2.33%	6
TOTAL		258

Q46 My written position description is an accurate reflection of the duties and responsibilities I perform in my job.

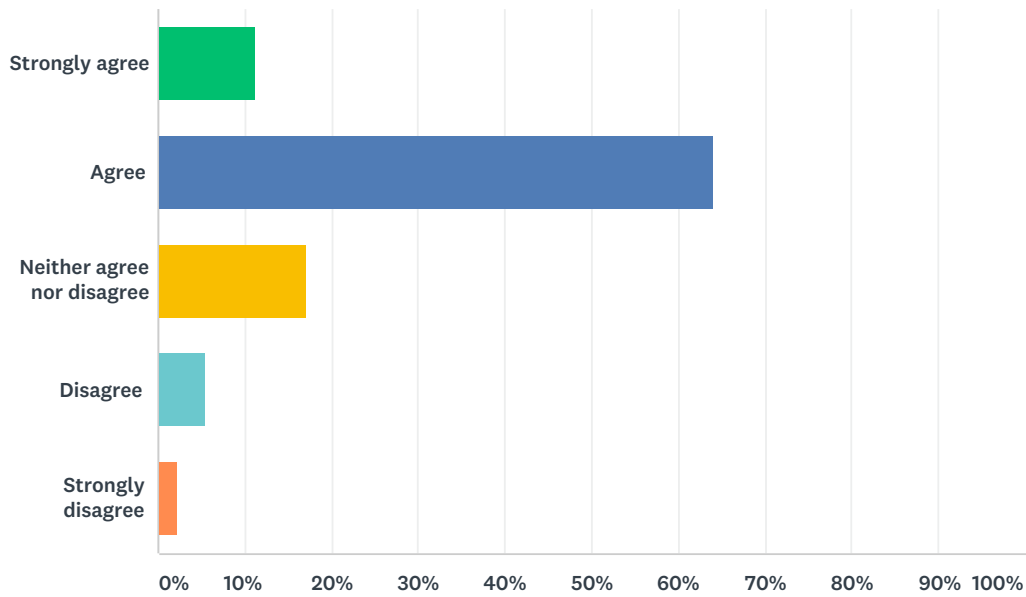
Answered: 256 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly agree	12.11%	31
Agree	56.64%	145
Neither agree nor disagree	16.41%	42
Disagree	9.38%	24
Strongly disagree	5.47%	14
TOTAL		256

Q47 I understand SCFC's policies, procedures, and work rules that affect my job.

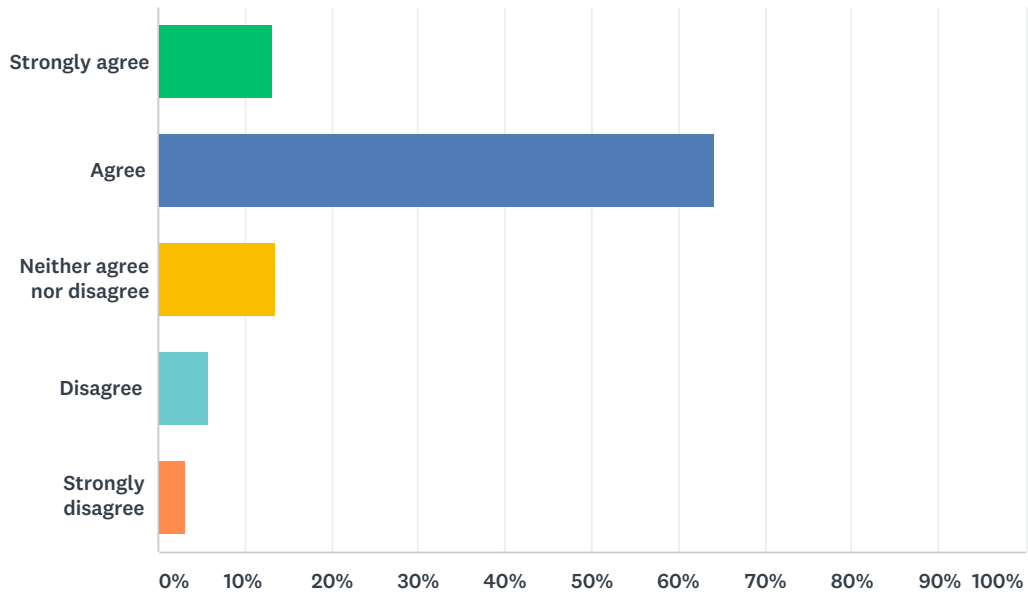
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	11.24%	29
Agree	63.95%	165
Neither agree nor disagree	17.05%	44
Disagree	5.43%	14
Strongly disagree	2.33%	6
TOTAL		258

Q48 My job makes good use of my skills and abilities.

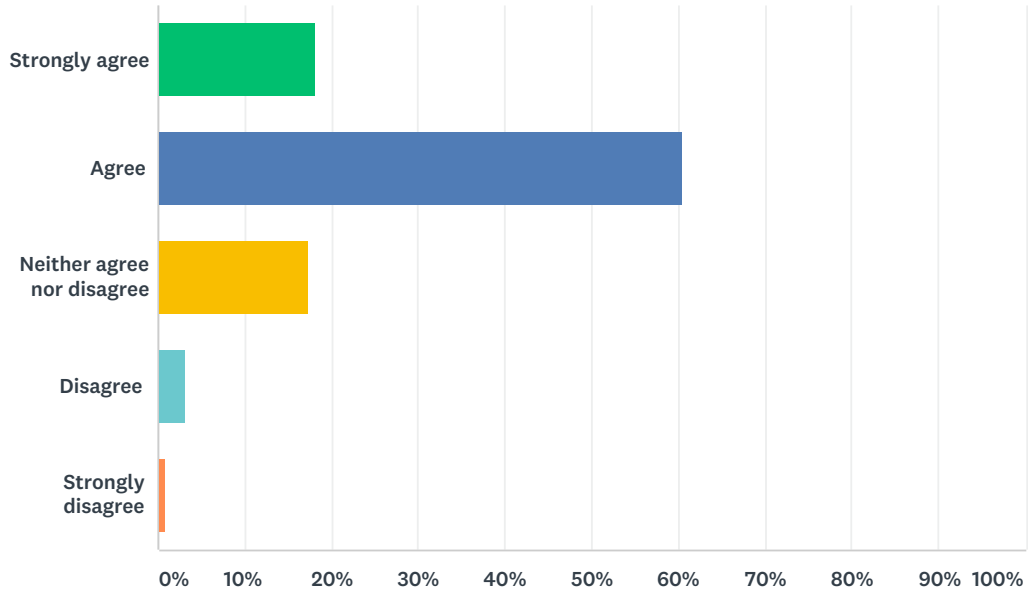
Answered: 257 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly agree	13.23%	34
Agree	64.20%	165
Neither agree nor disagree	13.62%	35
Disagree	5.84%	15
Strongly disagree	3.11%	8
TOTAL		257

Q49 I find my job interesting and challenging.

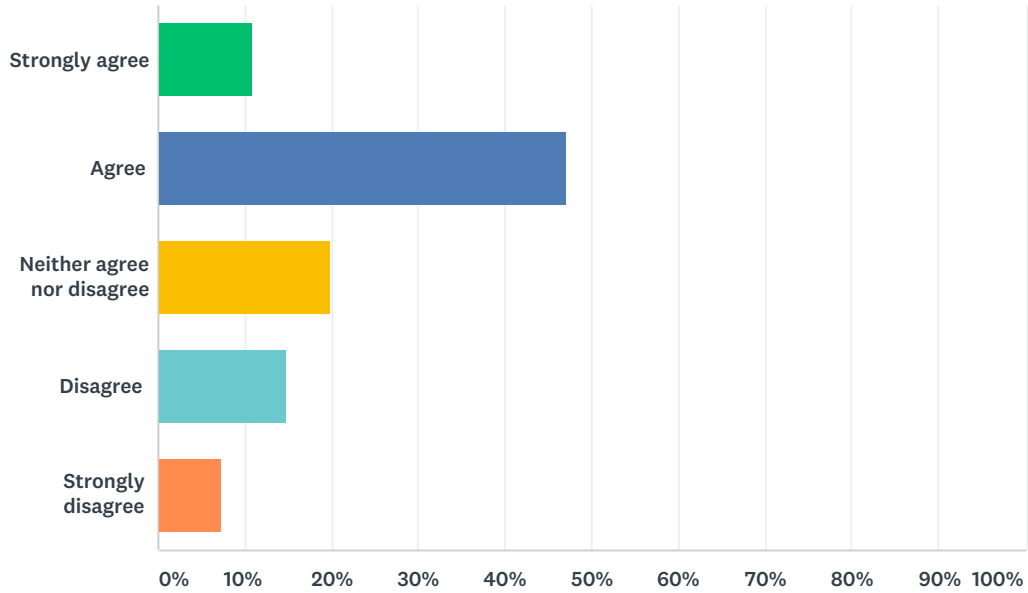
Answered: 258 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly agree	18.22%	47
Agree	60.47%	156
Neither agree nor disagree	17.44%	45
Disagree	3.10%	8
Strongly disagree	0.78%	2
TOTAL		258

Q50 I can influence decisions that affect my job.

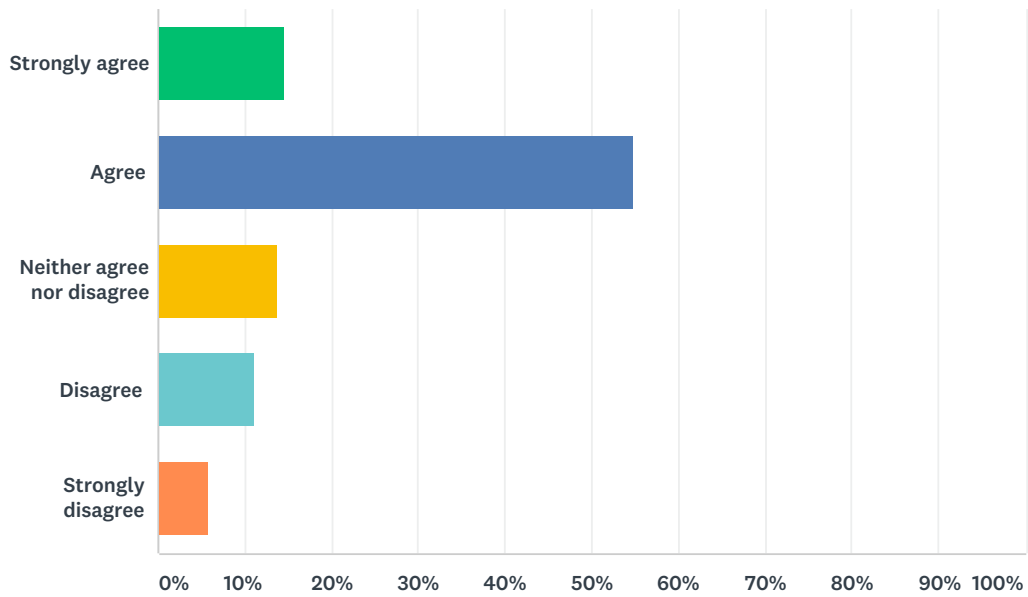
Answered: 257 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly agree	10.89%	28
Agree	47.08%	121
Neither agree nor disagree	19.84%	51
Disagree	14.79%	38
Strongly disagree	7.39%	19
TOTAL		257

Q51 I feel free to speak up and express my views on matters that are important to me.

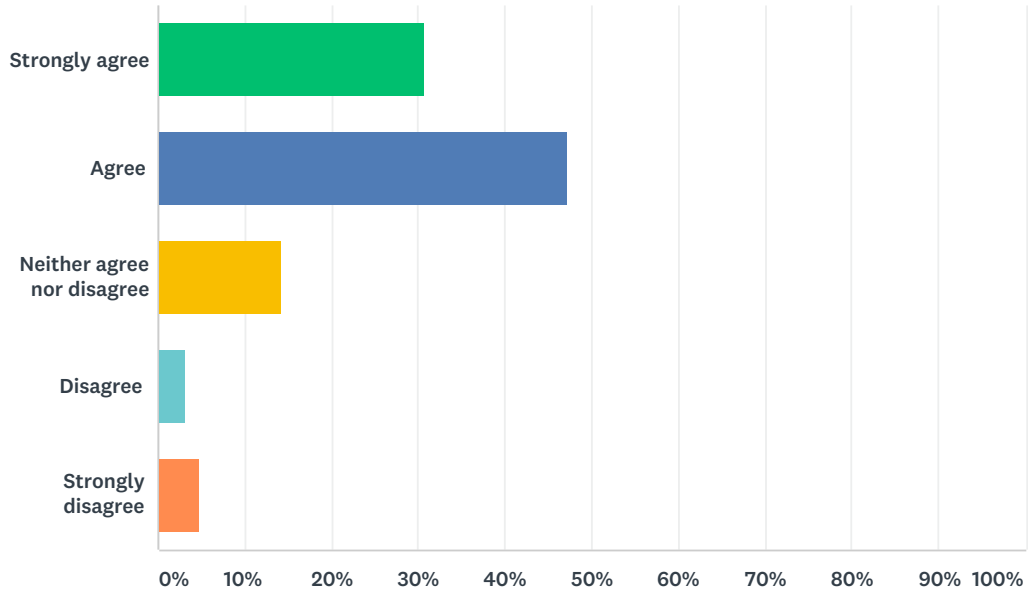
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	14.57%	37
Agree	54.72%	139
Neither agree nor disagree	13.78%	35
Disagree	11.02%	28
Strongly disagree	5.91%	15
TOTAL		254

Q52 My supervisor treats all subordinates fairly.

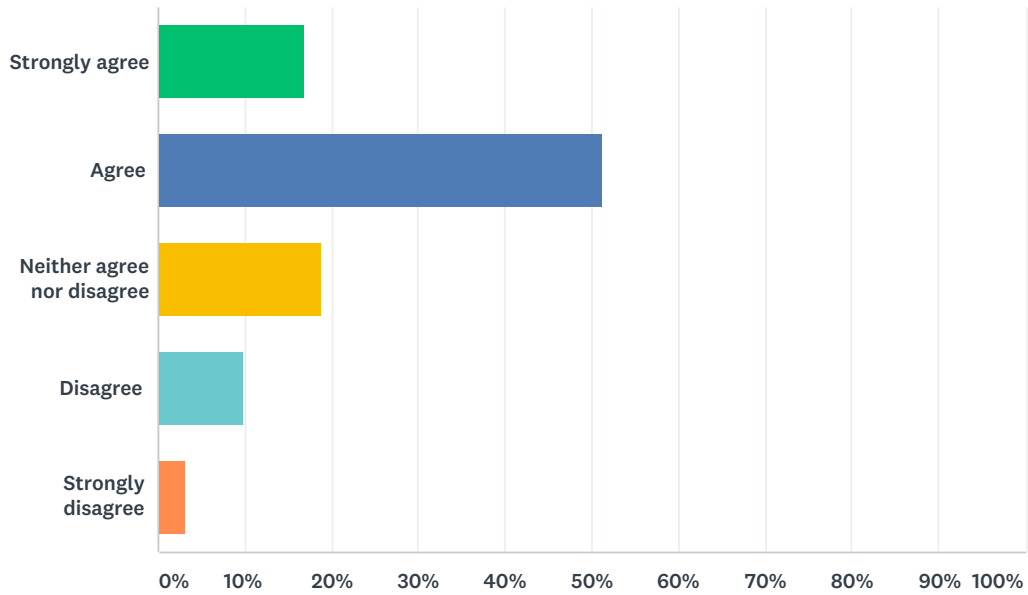
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	30.71%	78
Agree	47.24%	120
Neither agree nor disagree	14.17%	36
Disagree	3.15%	8
Strongly disagree	4.72%	12
TOTAL		254

Q53 I get adequate feedback about how I am doing my job.

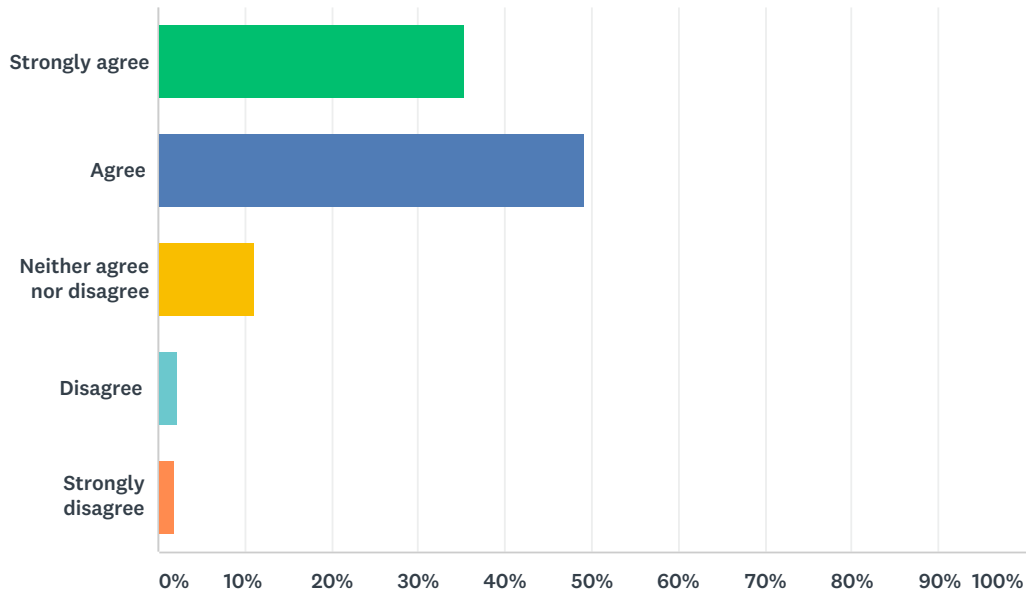
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	16.93%	43
Agree	51.18%	130
Neither agree nor disagree	18.90%	48
Disagree	9.84%	25
Strongly disagree	3.15%	8
TOTAL		254

Q54 My supervisor is available when I need him/her.

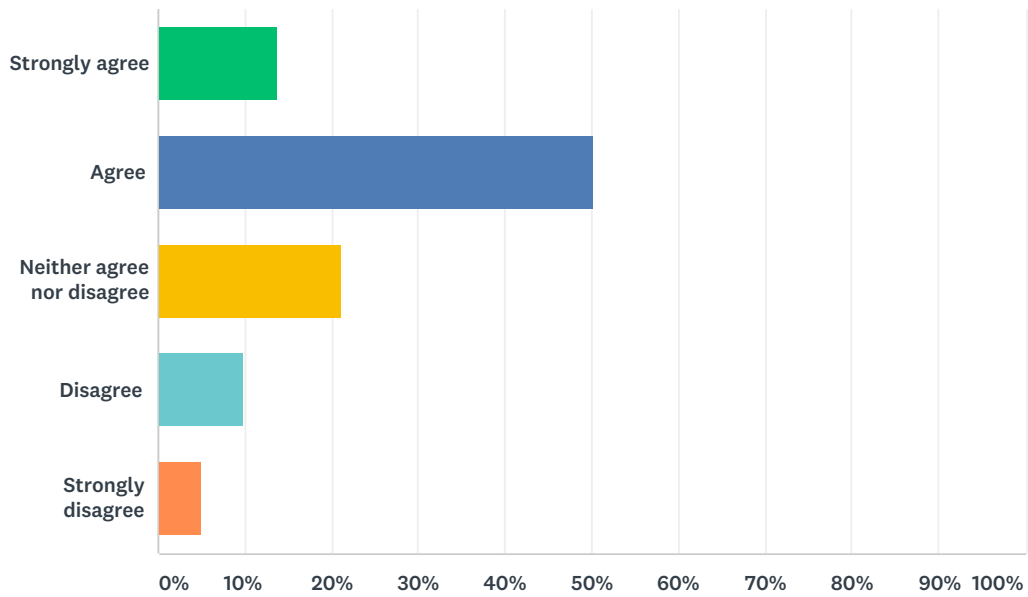
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	35.43%	90
Agree	49.21%	125
Neither agree nor disagree	11.02%	28
Disagree	2.36%	6
Strongly disagree	1.97%	5
TOTAL		254

Q55 SCFC has been effective in providing equal employment opportunities for all persons.

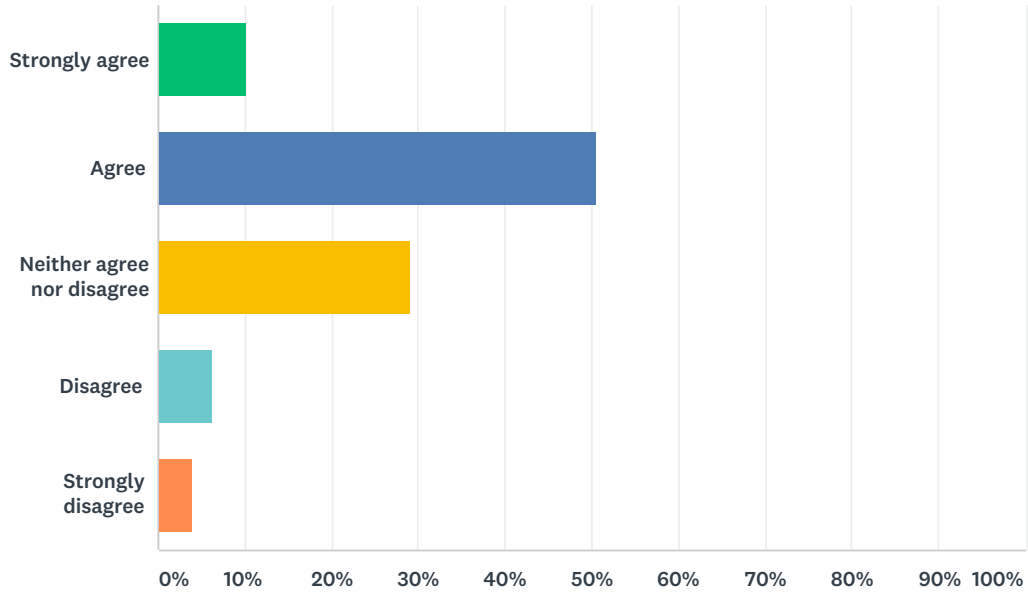
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	13.73%	35
Agree	50.20%	128
Neither agree nor disagree	21.18%	54
Disagree	9.80%	25
Strongly disagree	5.10%	13
TOTAL		255

Q56 This organization values a diverse workforce.

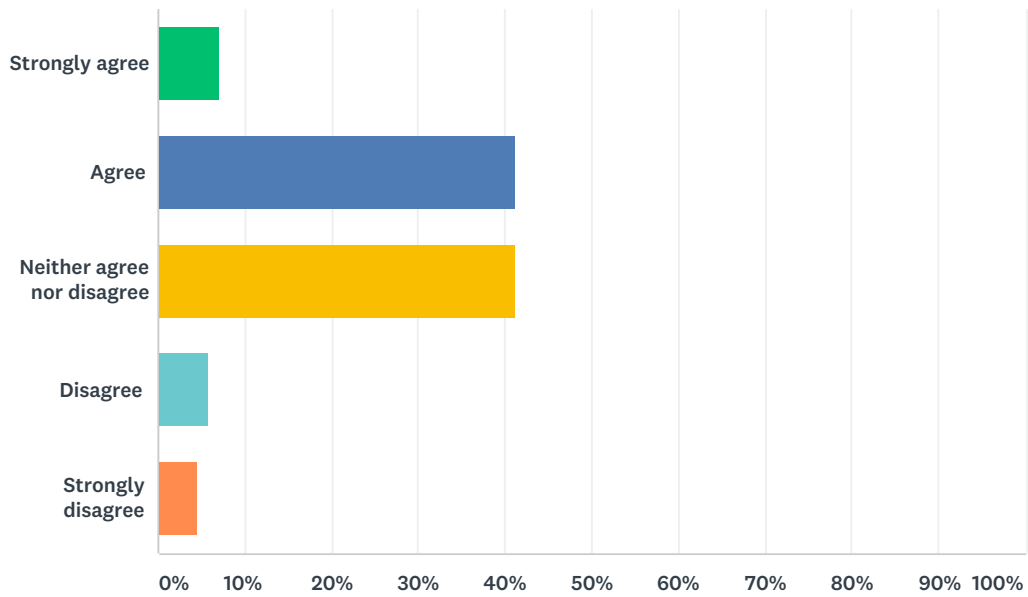
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	10.20%	26
Agree	50.59%	129
Neither agree nor disagree	29.02%	74
Disagree	6.27%	16
Strongly disagree	3.92%	10
TOTAL		255

Q57 SCFC deals with harassment/discrimination issues promptly and fairly.

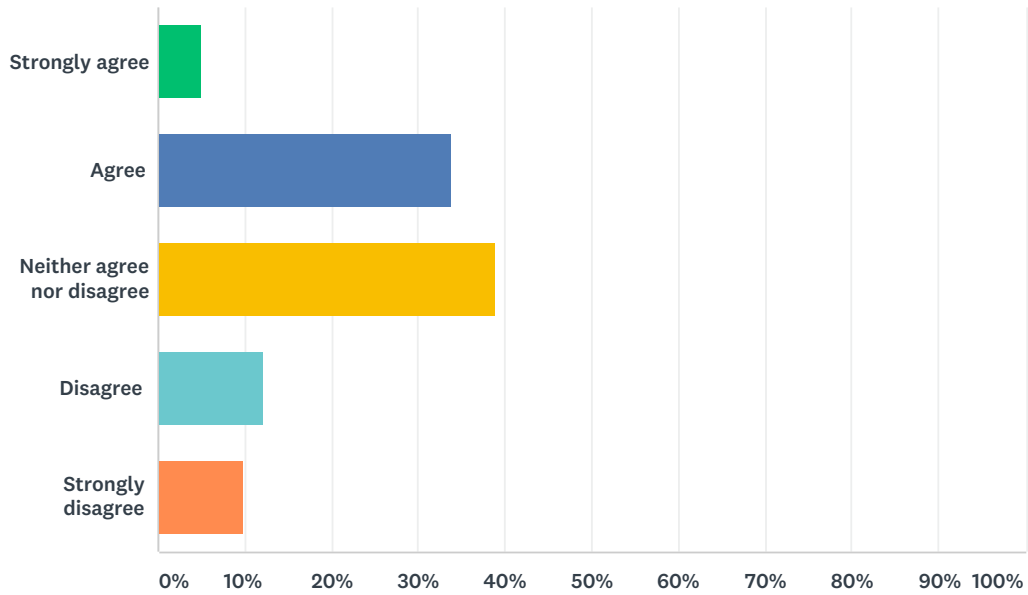
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	7.06%	18
Agree	41.18%	105
Neither agree nor disagree	41.18%	105
Disagree	5.88%	15
Strongly disagree	4.71%	12
TOTAL		255

Q58 Human Resources policies are administered fairly and consistently.

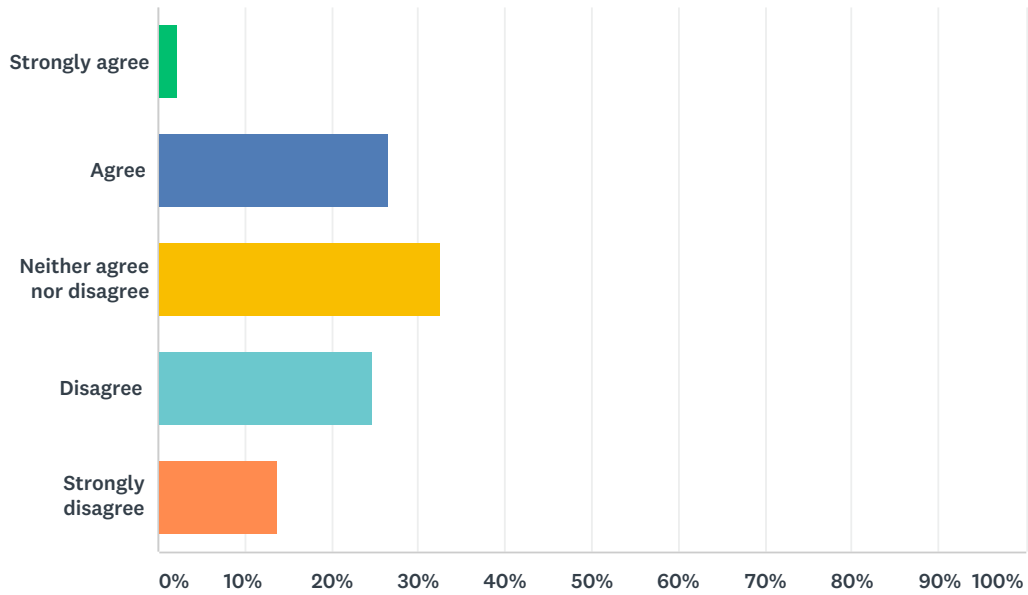
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	5.12%	13
Agree	33.86%	86
Neither agree nor disagree	38.98%	99
Disagree	12.20%	31
Strongly disagree	9.84%	25
TOTAL		254

Q59 Senior level management is open to new ideas and suggestions.

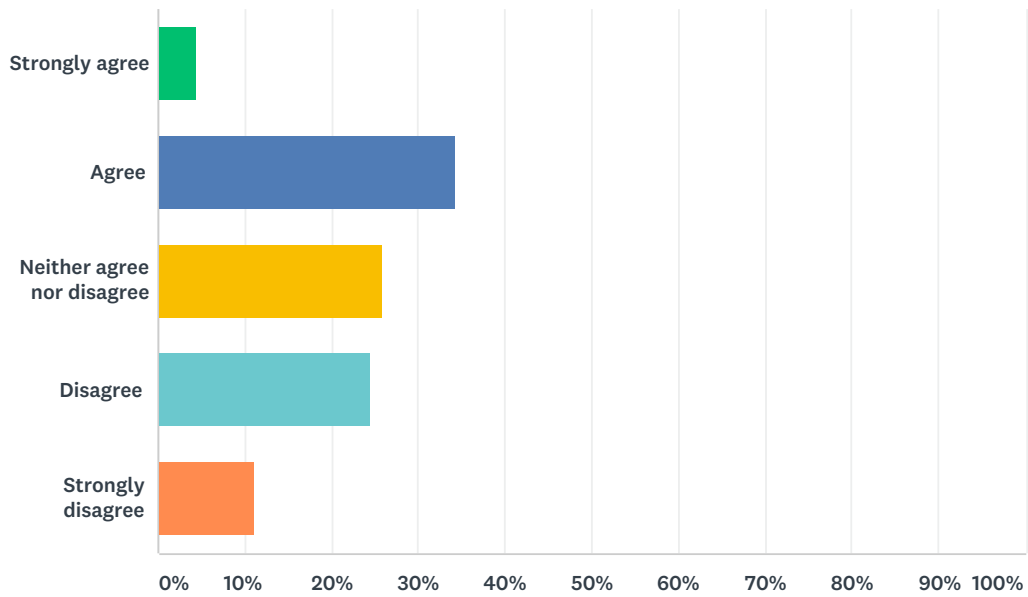
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	2.35%	6
Agree	26.67%	68
Neither agree nor disagree	32.55%	83
Disagree	24.71%	63
Strongly disagree	13.73%	35
TOTAL		255

Q60 I have confidence in the fairness of SCFC's senior level management.

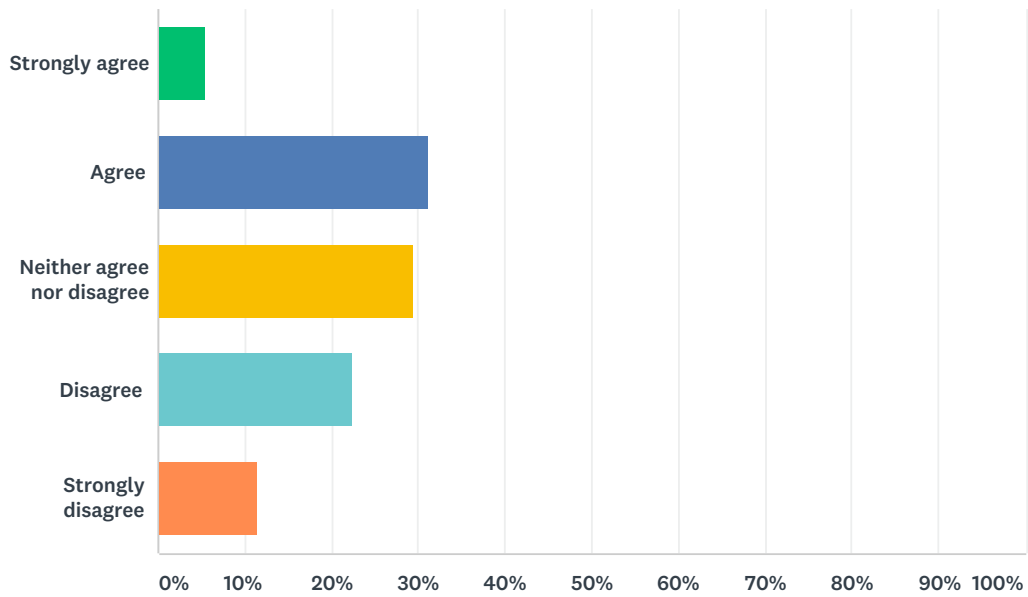
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	4.33%	11
Agree	34.25%	87
Neither agree nor disagree	25.98%	66
Disagree	24.41%	62
Strongly disagree	11.02%	28
TOTAL		254

Q61 Employees can believe what they hear from senior level management.

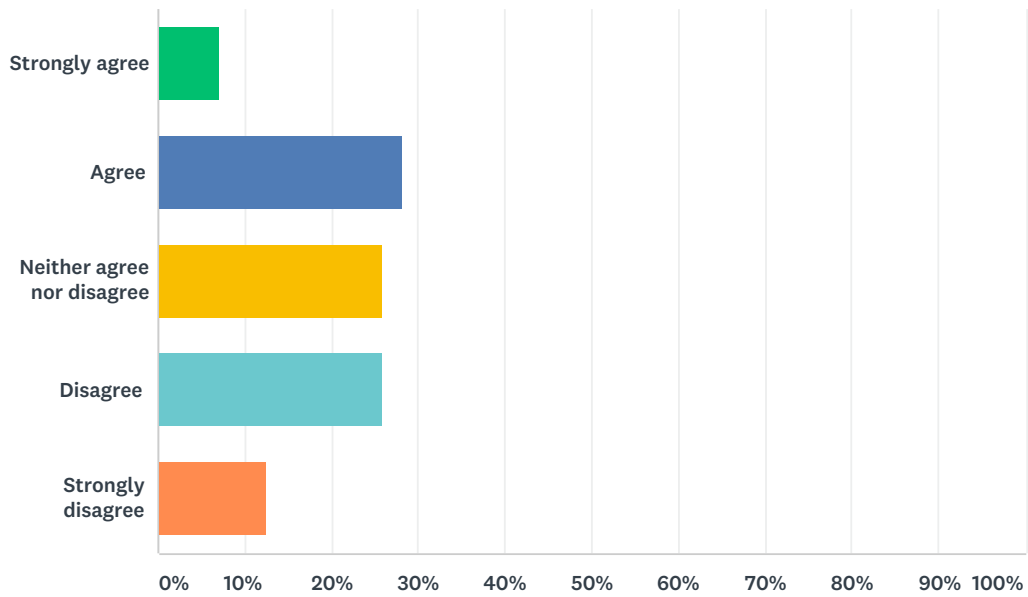
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	5.51%	14
Agree	31.10%	79
Neither agree nor disagree	29.53%	75
Disagree	22.44%	57
Strongly disagree	11.42%	29
TOTAL		254

Q62 Senior level management is aware of the problems at my level of the organization.

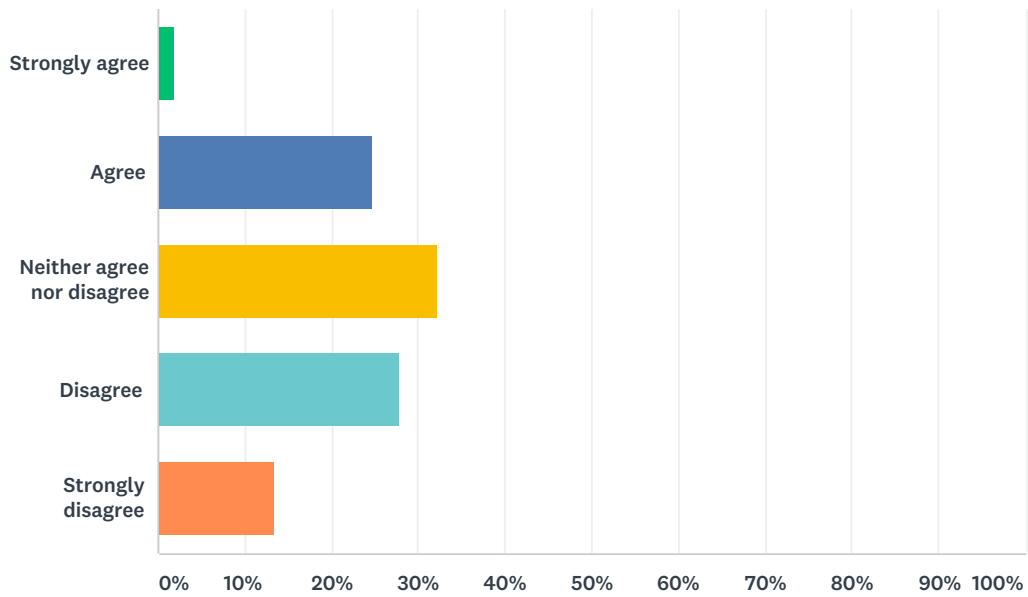
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	7.09%	18
Agree	28.35%	72
Neither agree nor disagree	25.98%	66
Disagree	25.98%	66
Strongly disagree	12.60%	32
TOTAL		254

Q63 Decisions are made at the levels in this organization where the most adequate and accurate information is available.

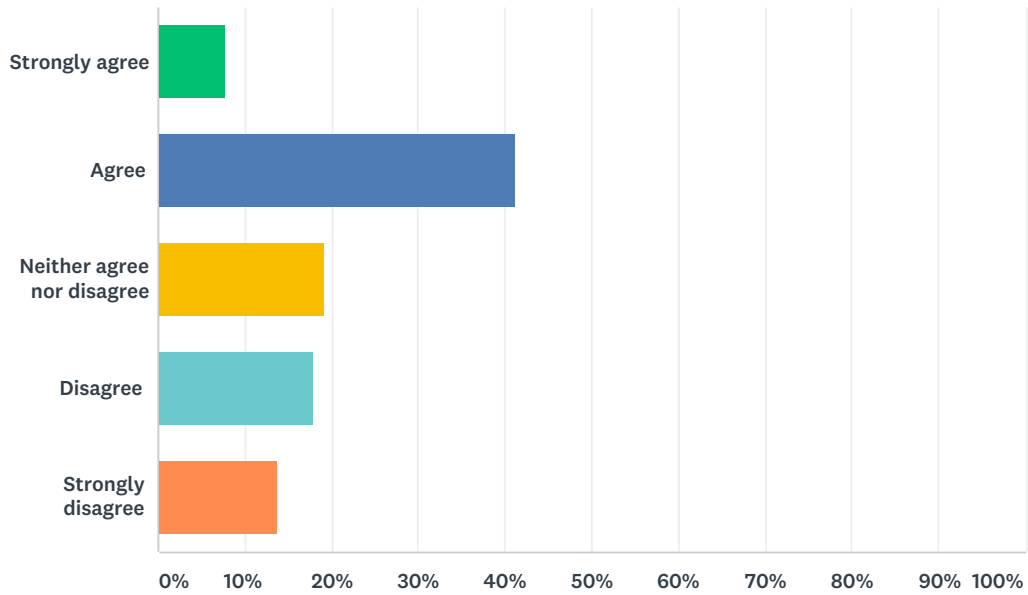
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES
Strongly agree	1.96% 5
Agree	24.71% 63
Neither agree nor disagree	32.16% 82
Disagree	27.84% 71
Strongly disagree	13.33% 34
TOTAL	255

Q64 Senior level management trusts employees to do their job.

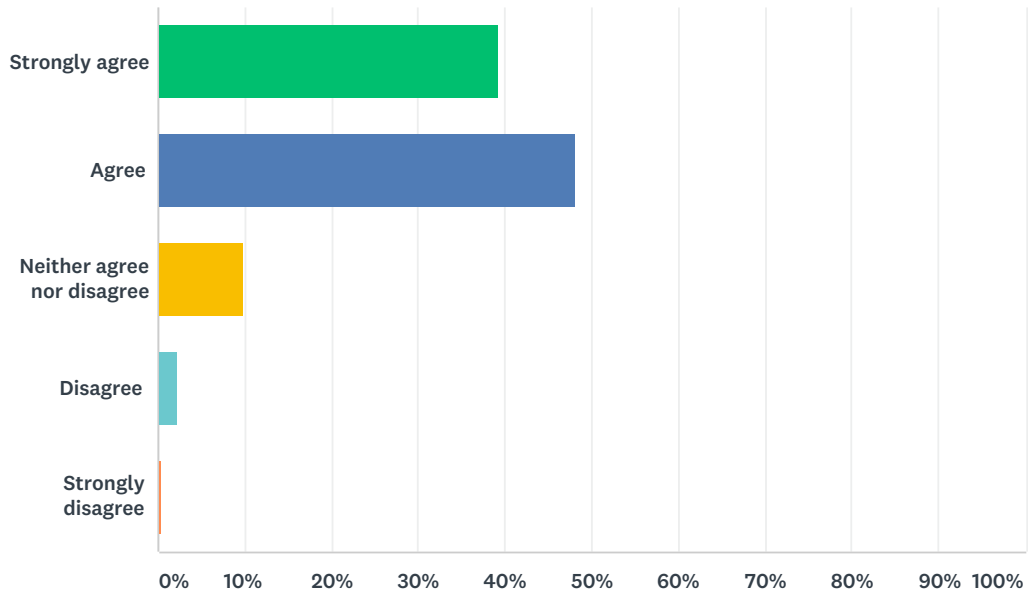
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	7.84%	20
Agree	41.18%	105
Neither agree nor disagree	19.22%	49
Disagree	18.04%	46
Strongly disagree	13.73%	35
TOTAL		255

Q65 My supervisor demonstrates honesty and integrity.

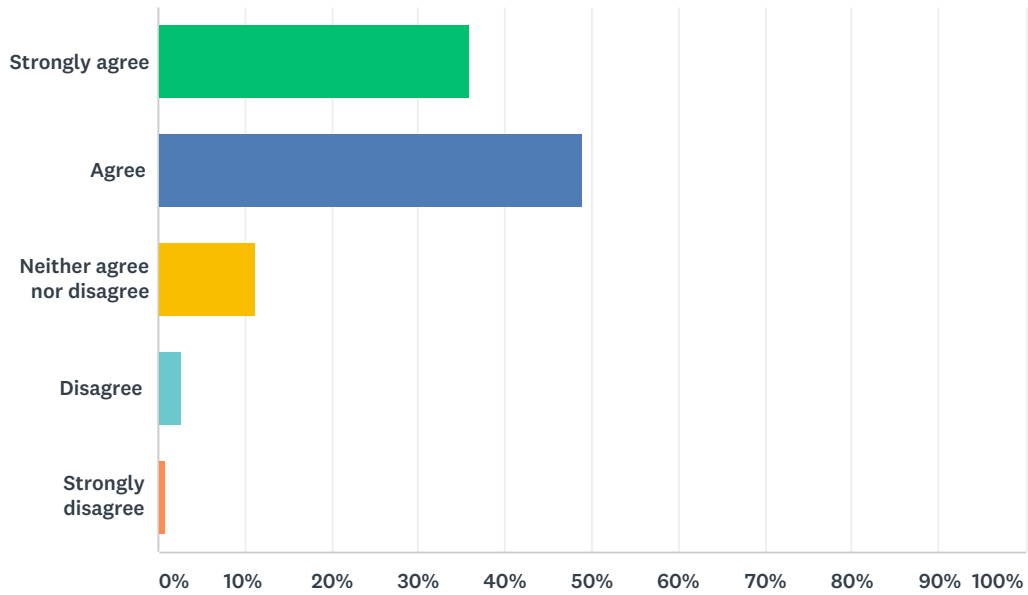
Answered: 254 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly agree	39.37%	100
Agree	48.03%	122
Neither agree nor disagree	9.84%	25
Disagree	2.36%	6
Strongly disagree	0.39%	1
TOTAL		254

Q66 My supervisor helps me find solutions to problems.

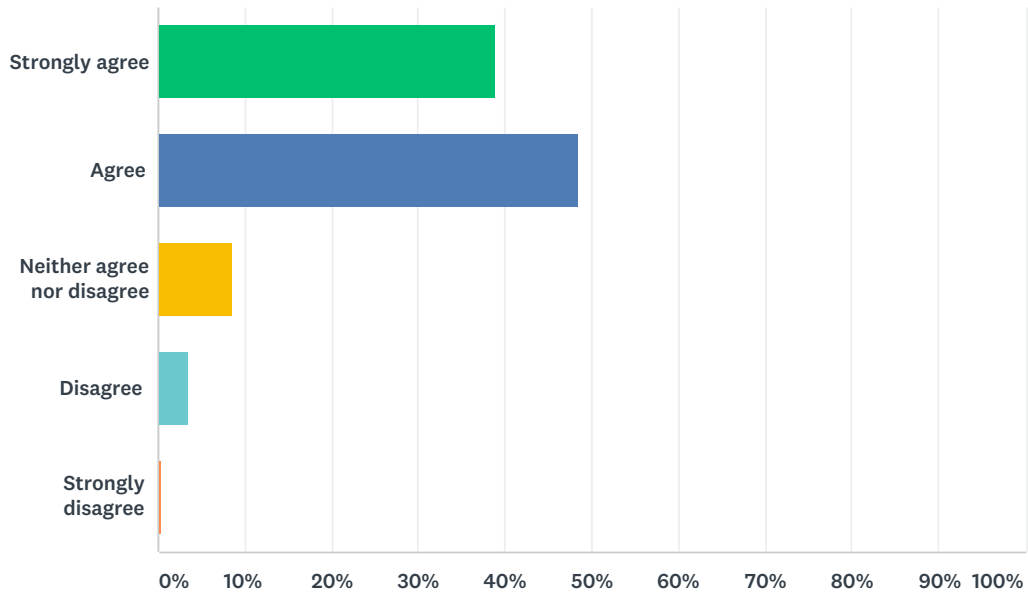
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	36.08%	92
Agree	49.02%	125
Neither agree nor disagree	11.37%	29
Disagree	2.75%	7
Strongly disagree	0.78%	2
TOTAL		255

Q67 My supervisor respects employees as individuals.

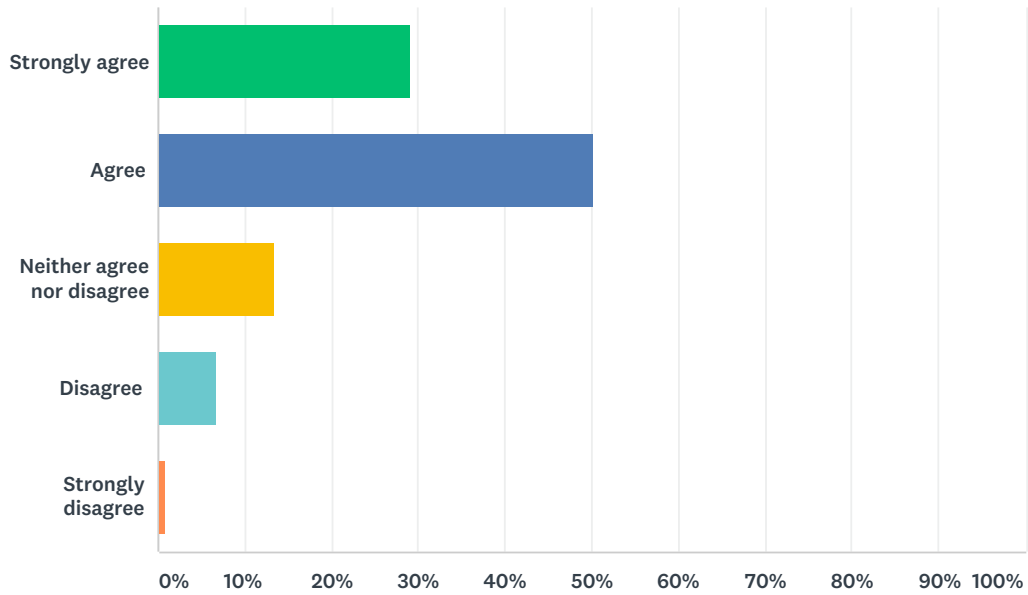
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	38.82%	99
Agree	48.63%	124
Neither agree nor disagree	8.63%	22
Disagree	3.53%	9
Strongly disagree	0.39%	1
TOTAL		255

Q68 My supervisor clearly communicates performance expectations.

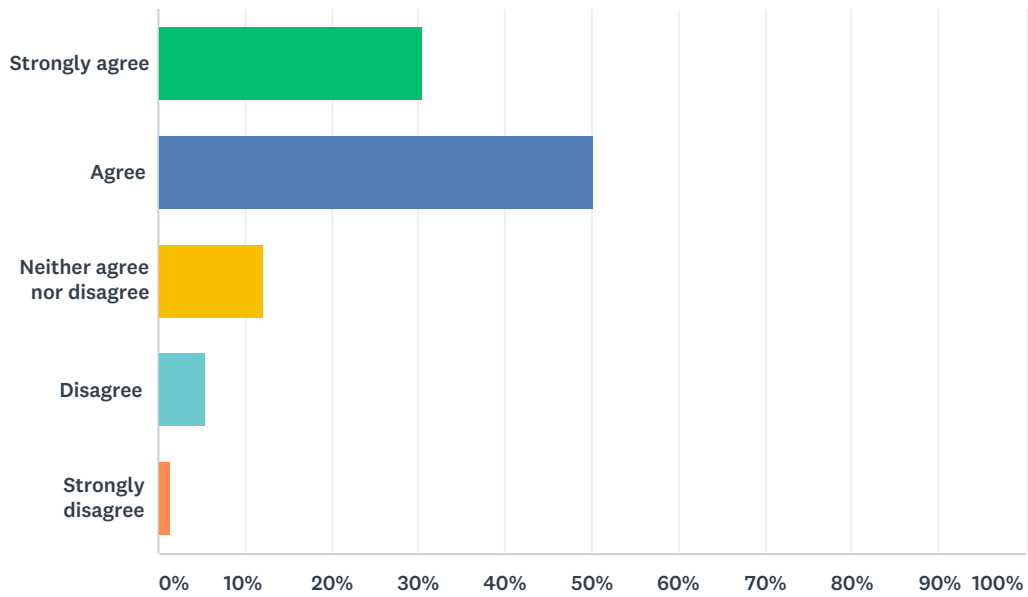
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	29.02%	74
Agree	50.20%	128
Neither agree nor disagree	13.33%	34
Disagree	6.67%	17
Strongly disagree	0.78%	2
TOTAL		255

Q69 My supervisor gives me open and honest feedback on my performance.

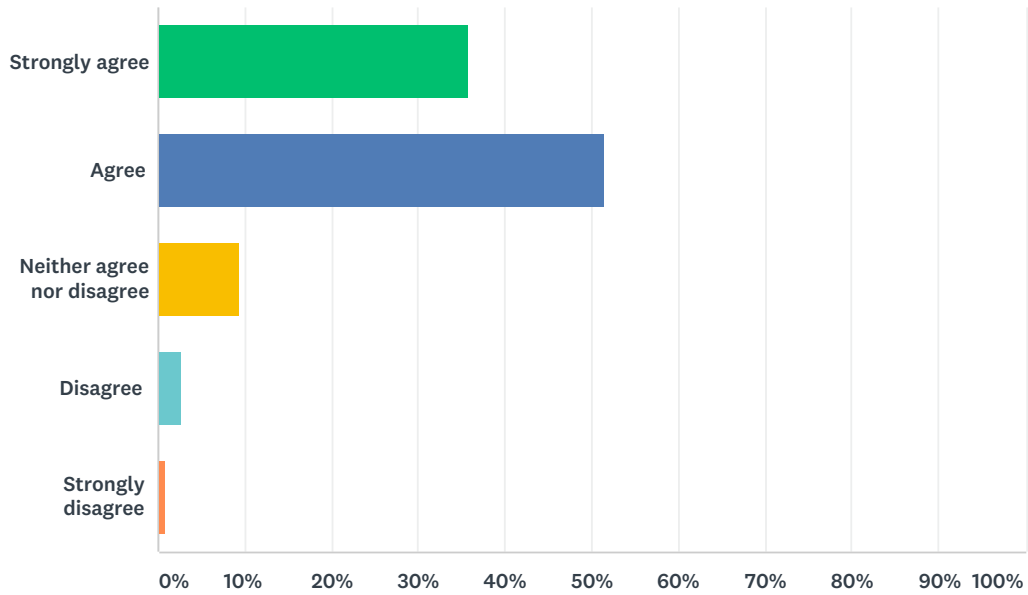
Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	30.59%	78
Agree	50.20%	128
Neither agree nor disagree	12.16%	31
Disagree	5.49%	14
Strongly disagree	1.57%	4
TOTAL		255

Q70 My supervisor trusts employees to do their job.

Answered: 255 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly agree	35.69%	91
Agree	51.37%	131
Neither agree nor disagree	9.41%	24
Disagree	2.75%	7
Strongly disagree	0.78%	2
TOTAL		255

Q71 What are the three (3) most positive things about working for SCFC?

Answered: 218 Skipped: 51

ANSWER CHOICES	RESPONSES	
Item one	99.54%	217
Item two	93.12%	203
Item three	77.98%	170

Q72 What are the three (3) biggest challenges facing the SCFC?

Answered: 225 Skipped: 44

ANSWER CHOICES	RESPONSES	
Challenge 1	99.56%	224
Challenge 2	93.33%	210
Challenge 3	82.67%	186

Q73 What are the biggest barriers to your effective job performance?

Answered: 140 Skipped: 129

Q74 If you were the State Forester for a day, what one change would you put into effect that would have the greatest impact on the agency?

Answered: 145 Skipped: 124

Q75 What other comments do you have?

Answered: 119 Skipped: 150